

Annual Report 2012



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INTRODUCTION

The Public Officers' Welfare Council (POWC) is a body corporate set up under the POWC Act (Act No.28 of 1992). It operates under the aegis of the Ministry of Civil Service and Administrative Reforms and has, as main objective, to cater for the welfare of public officers and their families.

The objects of the Council, as spelt out in the POWC Act, are to:

- (a) organise recreational and cultural activities for the public officers;
- (b) enlist the participation of public officers in the implementation of activities approved by the Council;
- (c) generally promote the welfare of public officers and their families;
- (d) maintain effective communication with departmental staff welfare associations;
- (e) diffuse information on public service matters generally;
- (f) set up and operate schemes or projects for the benefit of public officers and their families; and
- (g) advise the Minister on matters relating to the welfare of public officers.

Since its creation, the POWC has been organising various activities as follows:

- Sports and Keep-fit
- Recreational and Leisure
- Literary and Cultural
- Information, Education and Communication
- Civil Service Kermesse
- Culinary Exhibition

The Council is managed and administered by a Board consisting of a chairman, nine members who are representatives of various Ministries and Civil Service Trade Unions and two independent members. The Council is funded by an annual Government grant. It can also raise funds from other sources approved by the Ministry of Civil Service and Administrative Reforms.

THE CONSTITUTION OF THE BOARD IS AS FOLLOWS:

Chairman	Mr. Devendra Parsad Ruhee, OSK, former Senior Chief Executive, Ministry of Education and Human Resources
Members	Mrs. V. Napaul, representative of the Prime Minister's Office
	Mr. S. Buton, representative of the Ministry of Civil Service & Administrative Reforms
	Mrs. M. Nathoo, representative of the Ministry of Gender Equality, Child Development and Family Welfare
	Mr. P. Ujoodha, representative of the Ministry of Youth and Sports
	Mrs. C. Ramah, representative of the Ministry of Arts and Culture
	Mr. M. S. Jumun, representative of the Ministry of Finance & Economic Development
	Mr. R. Sadien, MSK, representative of Civil Service Trade Unions
	Mr. H. Appasamy, representative of Civil Service Trade Unions
	Mr. R. Imrith, representative of Civil Service Trade Unions
	Mr. J. Hurry, Independent Member
	Mrs. C. Y. J. Yee Sik Chan, Independent Member

Staff of the POWC:

Secretary:	Mr. Shakeeldeo Bundhoo
Treasurer:	Mr. Ravi Jugroop
Officers:	Mrs. Reshma Ramtohul
	Mr. Roopnarain Lacha
	Mrs. Ansuya Thecka
	Mrs. Sharvada Lobin
Office Care Attendant:	Mr. Rajesh Mahabir-Singh

CORPORATE GOVERNANCE REPORT

APPOINTMENT OF BOARD MEMBERS

The Public Officers' Welfare Council (POWC), being a body corporate established under Section 3 of the Public Officers' Welfare Council Act (Act No.28 of 1992), is administered by a Board comprising:

- (a) a Chairman appointed by the Minister of Civil Service and Administrative Reforms
- (b) a representative of the Prime Minister's office
- (c) a representative of the Ministry of Civil Service and Administrative Reforms
- (d) a representative of the Ministry of Gender Equality, Child Development and Family Welfare
- (e) a representative of the Ministry of Youth & Sports
- (f) a representative of the Ministry of Arts and Culture
- (g) a representative of the Ministry of Finance and Economic Development
- (h) three representatives of Civil Service Trade Unions appointed by the Minister of Civil Service and Administrative Reforms
- (i) two independent persons, one of whom is a woman, appointed by the Minister of Civil Service and Administrative Reforms

The Board is responsible for the overall administration and management of the POWC.

BOARD AND SUB-COMMITTEE MEETINGS

Board and Sub-committee meetings were held in 2012 as follows:

	No. of sessions
Board meetings	13
Sub-committees:	
Sports & keep fit activities	04
Literary & Cultural activities	03
Recreational activities	02
Information Education and Communication	06
Finance	04
Culinary Exhibition	01
Civil Service Kermesse	08
Workshop	01
20 th Anniversary Celebration	02

FINANCIAL RESULT

The Council made a surplus of income over expenditure of Rs87,636. Income from core activities amounted to Rs6, 267,814 while operating and administrative expenditure amounted to Rs7,635,007 and Rs2,636,806 respectively. The Council also received a Government Grant of Rs2,700,000. Financial charges for the year ending 31 December 2012 amounted to Rs. 3,273.

FINANCIAL REPORT AND INTERNAL CONTROL

The accounts of the POWC, which are prepared in accordance with the International Public Sector Accounting Standards, are audited by the Director of Audit. The audited Financial Statements are embodied in the Annual Report.

Internal Control is exercised by officers of the Internal Control Cadre of the Ministry of Finance and Economic Development on an adhoc basis when they are called upon to do so. However, the Council ensures internal control and internal checks in the daily operation of its activities through proper segregation of duties.

STANDARDS OF BEHAVIOUR

Corporate Governance

The POWC has discharged its daily operations and activities in accordance with the three fundamental principles of Corporate Governance, viz Openness, Integrity and Accountability.

The POWC is staffed by public officers serving on secondment from the Ministry of Civil Service and Administrative Reforms. The POWC has always ensured that these officers adhere strictly to the Code of Ethics for public officers.

The POWC, being a non-profit organisation, receives an annual grant provided for in the Government Annual Budget to cover its running and other expenses. An annual provision for the POWC is voted in the budget.

A Sub-Committee of the Board, chaired by a representative of the Ministry of Finance and Economic Development has been set up to deal with all matters concerning purchases and supplies. It ensures that the rules set out for expenditure and revenue in the Financial Management Manual, are strictly followed. The POWC adopts the principle of good corporate governance as an integral part of good performance and, as far as practicable, complies with the provisions of the code of practice for good corporate governance. The Board meets at least once a month in order to fulfill its corporate obligations.

The Chairman and Board Members are remunerated according to the recommendations contained in the PRB Report 2008.

In line with the statutory obligations laid down in the Statutory Bodies (Accounts and Audit) Act, the POWC has been submitting its Annual Report to the Ministry of Civil Service and Administrative Reforms on a regular basis for tabling in the National Assembly within the prescribed time frame.

STATEMENT OF BOARD MEMBERS' RESPONSIBILITIES IN RESPECT OF THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2012

The POWC Board is responsible for the preparation of Financial Statements for each financial year, which gives a true and fair view of the Statement of Financial Position and Statement of Financial Performance of the Council. As per the Statutory Bodies (Accounts and Audit) Act 1972, the POWC Board shall:

- Not later than 4 months after the end of every financial year, prepare and submit to the audit a Statement of Financial Performance showing its revenue and expenditure and a Statement of Financial Position made up of the assets and liabilities of the statutory body
- Forward to the Minister a report on the activities of the Council together with its audited accounts in respect of the financial year

In preparing these Financial Statements, the Board ensures that:

- Suitable accounting policies are selected and applied consistently
- Judgments and estimates are reasonable and prudent
- Applicable accounting standards have been followed, subject to any material departures and explained in the Financial Statements
- The Financial Statements have been prepared on the going concern basis

The Board confirms that it complied with the above requirements in preparing the Financial Statements for the Financial Year 2012.

The Board is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Council. They are also responsible for safeguarding the assets of the council and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



.....
Mr. D. P. Ruhee, OSK
Chairman



.....
Mr. S. Buton
Board Member

Date : 29 April, 2013

ACTIVITIES ORGANISED IN 2012

WORKSHOP WITH STAFF WELFARE ASSOCIATIONS



Workshop with participants at Le Meridien, Ile Maurice Hotel

The POWC organised a Workshop with the Staff Welfare Associations on 19 January 2012 at Le Meridien Hotel with a view to taking stock of the activities organised by the Council, brainstorming and chalking out an Action Plan.

After taking into consideration the suggestions proposed by the Staff Welfare Associations during that Workshop, an Action Plan was worked out for the year 2012. The Action Plan outlined the mission and vision of the Council and the proposed activities to be organised. The Action Plan was posted on the website of the POWC – <http://powc.gov.mu>.

SPORTS AND KEEP-FIT ACTIVITIES

With a view to enabling public officers maintain their physical fitness and practise their favourite sports, the Council organised the following activities:

- Football Tournaments
- Volleyball Tournaments
- Badminton Tournaments
- Swimming Courses

FOOTBALL TOURNAMENTS

The Council organised the 17th Edition of the Civil Service Football Tournaments from March to June 2012.



Two separate tournaments were organised namely the Disciplined Forces Tournament (for officers of the Disciplined Forces) and the Civil Service Tournament.

Matches were played at the Gymkhana Grounds, Auguste Vollaire Stadium, and Germain Commarmond Stadium.

Twenty-seven teams from different Ministries/Departments participated in the Civil Service Tournament and fourteen teams from the Disciplined Forces participated in the Disciplined Forces Tournament.

The Finals for both tournaments were played on 28 June 2012 on the Police Department Football Ground, Line Barracks, Port Louis, as follows:

Tournament	Match	Winner
Civil Service Tournament	Ministry of Public Infrastructure (Drawing Office) v/s J. Nehru Hospital	J. Nehru Hospital
Disciplined Forces Tournament	Police Headquarters v/s Special Support Unit (SSU)	Police Headquarters

More than 1500 public officers participated in the Tournaments.

VOLLEYBALL TOURNAMENTS

The annual Volleyball Tournaments were held from October to December 2012 at the Pandit Sahadeo Gymnasium, Vacoas. The Finals were held on Thursday 31 January 2013

Three Tournaments were organised as follows:

- Civil Service (Men) Tournament
- Disciplined Forces (Men) Tournament
- Civil Service (Ladies) Tournament

Nine teams participated in the Civil Service (Men) Tournament, nine teams in the Disciplined Forces Tournament, and five teams in the Ladies Tournament.

The final rankings for the three tournaments were as follows:

Tournament	Rank	Team
Disciplined Forces	3 rd Place	Police – Southern Division
	Runner-up	Special Supporting Unit
	Winner	Police - Eastern Division
Civil Service (Men)	3 rd Place	J. Nehru Hospital
	Runner-up	Dr. A. G. Jeetoo Hospital
	Winner	Government Printing Office
Civil Service (Ladies)	3 rd Place	Police – Southern Division
	Runner-up	Ministry of Social Security, NS & RI
	Winner	Police Department

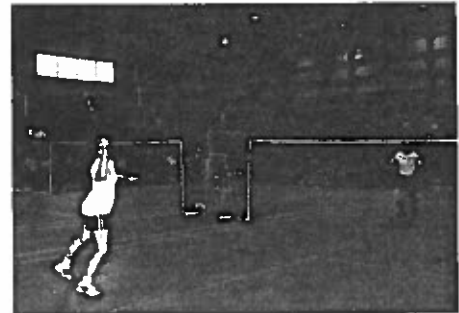
Some 350 public officers were involved in the Tournaments.

BADMINTON TOURNAMENTS

The Badminton Tournaments for both Ladies and Men were held from July to September 2012 at the National Badminton Centre, Rose Hill.

Thirty-five teams participated in the Men Tournament and eight teams in the Ladies Tournament.

The Finals were held on Thursday 27 September 2012 at the National Badminton Centre, Rose Hill.



The final rankings for the tournaments were as follows:

Category	Rank	Team
Civil Service (Men) Badminton Tournament	Winner	Police Team A Police Department
	Runner-up	Sookdeo Bissoondoyal SSS Ministry of Education & Human Resources
	Third Place	B. Ramlallah SSS North Ministry of Education & Human Resources
	Fourth Place	Police Eastern Division Police Department
Civil Service (Ladies) Badminton Tournament	Winner	Swami Vivekananda SSS Ministry of Education & Human Resources
	Runner-up	Police Woman Team Police Department
	Third Place	Agro Team Ministry of Agro Industry and Food Security
	Fourth Place	Civil Service Ministry of Civil Service & Administrative Reforms

Some 350 public officers were involved in the Tournaments.

SWIMMING COURSES

Swimming courses were organised for public officers in September 2012 at the following swimming pools:

- Serge Alfred
- Riviere du Rempart
- Souvenir
- Mare D'Albert

One hundred public officers benefitted from the course.

RECREATIONAL AND LEISURE ACTIVITIES

With a view to fostering the spirit of friendship and understanding among public officers and their families and providing them with opportunities to participate in recreational and leisure activities, the Public Officers' Welfare Council organised:

- Tours to Rodrigues
- Excursions
- Stays at Calodyne Sur Mer

TOURS TO RODRIGUES

The Council organised six group tours to Rodrigues for public officers and their families as follows:

- 11-15 April 2012
- 13-17 April 2012
- 08-12 August 2012
- 09-13 August 2012
- 22-26 November 2012
- 28 November – 02 December 2012



The participants stayed at Cotton Bay Hotel and Pointe Venus Hotel & Spa and visited places of interest like Ile aux Cocos, Francois Leguat Giant Tortoise and Cave Reserve, Trou D'Argent, Port Mathurin and various other interesting places in Rodrigues.

EXCURSIONS

The Council organised excursions for public officers and their families as follows:

- Ile aux Aigrettes& Blue Bay Marine Park
 - 06 April 2012
 - 18 November 2012
 - 25 November 2012
- Ile aux Cerfs
 - 08 April 2012
 - 12 August 2012
 - 17 November 2012
- Valley de Ferney
 - 05 August 2012

More than 600 public officers and their families participated in the excursions.

STAYS AT CALODYNE SUR MER

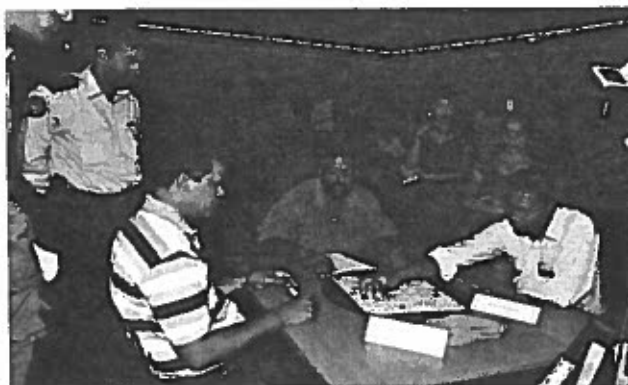
The Council organised stays at Calodyne Sur Mer Hotel for public officers, including their families, as follows:

- 12 – 15 April 2012
- 19 – 22 April 2012
- 20 – 23 July 2012
- 26 – 29 July 2012
- 29 November – 02 December 2012
- 03 – 05 December 2012
- 03 – 06 December 2012
- 06 – 09 December 2012

This activity enabled more than 500 participants to relax and enjoy a weekend in a coastal hotel at discounted rate.

LITERARY AND CULTURAL ACTIVITIES

With a view to enhancing officers to get involved in intellectual pursuits and enhance their interaction with other public officers from different Ministries/Departments, the Council organised a Scrabble Competition.



Following a drawing of lots, teams were constituted in eight pools for the preliminaries. The winner was grouped in Competition A and the runners-up in Competition B.

The winners of each Competition were as follows:

Competition A	
Winner	Mr D. Dina – Ministry of Health & QL
Runner- up	Mr G. Geeane – Ministry of Fisheries
3 rd Place	Mr C. Momus – Police Department
4 th Place	Mr P. Venkanah – Ministry of Education
Competition B	
Winner	Mr P. Bhujohory – Forestry Services
Runner- up	Mr J. Raghoonundun– Ministry of Health & QL
3 rd Place	Mr D. Porahoo – Police Department

INFORMATION, EDUCATION AND COMMUNICATION ACTIVITIES

In line with the Africa Public Service Day and the United Nations of the Public Service Day, the Council organised an Essay Competition in July/September 2012 for public officers.

The theme was *"Government has taken a number of initiatives towards the implementation of the concept 'Maurice Ile Durable'. How can the Public Service contribute towards effective realization of this important concept?"*

The winners were as follows:

Rank	Name	Ministry/Department
Third	Mr. Vishwanath Gujadhur	Environment & Sustainable Development
Second	Mrs. Batmadevi Ruthnum	Government Information Service
First	Mr. Mahendranath Bundhun	National Transport Authority

CULINARY EXHIBITION

The 17th Edition of the Culinary Exhibition was held on Thursday 04 October 2012 in Sir Harilal Vaghjee Memorial Hall, New Government Centre, Port Louis. The Exhibition has, as objective, to promote healthy eating habits and enable public officers demonstrate their culinary skills.

The Exhibition enlisted the participation of 27 public officers (23 ladies and 4 men) who presented more than 80 dishes.

The winners of the Exhibition were as follows:

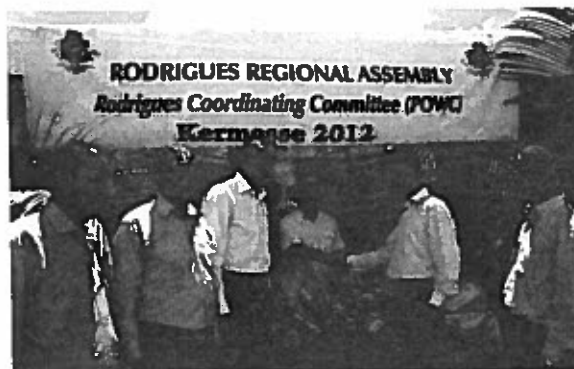
Starter Category			
Prize	Name	Ministry/Department	Dish
1st Prize	Mrs Chemben Aneeta	Health & Quality of Life (Victoria Hospital)	Fraicheur des Iles
2nd Prize	Mrs Fon Sing Young Herg Yoon	Arts & Culture	Mousse Fruits de mer
Main Course Category			
Prize	Name	Ministry/Department	Dish
1st Prize	Mrs Jagadamba Charoux	Agro Industry	Palabre Papayes
2nd Prize	Mrs Abdul Rahiman Kaushar	Social Security, NS & RI	Kalia de Jacque
Dessert Category			
Prize	Name	Ministry/Department	Dish
1st Prize	Mrs Zainah Bolah	National Audit Office	Manioc au Four
2 nd Prize	Miss Hassunally Bibi Nafissah Banu	Accountant General	Gourd Pudding

Free Training Course in Food Preparation/Pastry: Mrs Zainah Bolah – National Audit Office
at the Ecole Hotêlliere Sir Gaetan Duval



CIVIL SERVICE KERMESSE

The POWC organised the 19th edition of its Annual Civil Service Kermesse on the Gymkhana Grounds, Vacoas, on Sunday 28 October 2012 from 0930 hours to 1730 hours, with a view to enabling public officers, their families and the public in general to interact in a friendly and stress free environment. In addition, it provided an opportunity to the Staff Welfare Associations to raise funds for financing welfare activities for their members.



Entrance was free. The Kermesse was attended by more than 100 000 visitors.

Fifty-four Staff Welfare Associations (SWAs) from various Ministries/Departments participated and more than 1500 public officers were involved. SWAs were allocated one stall each to enable them to sell their respective items and organise activities and games.

The official opening was performed by Honourable Sutyadeo Moutia, Minister of Civil Service and Administrative Reforms.

The Council organised the Best Stalls Competition and Prizes were allocated as follows:

- 1st prize of Rs. 5 000 – Ministry of Environment & Sustainable Development
- 2nd prize of Rs. 4 000 – Prisons Department
- 3rd prize of Rs. 3 000 – Civil Aviation Department
- 4th prize of Rs. 2 000 – POWC Rodrigues Coordinating Committee
- 5th prize of Rs. 1000 – Fire Services

A cultural show was also on the entertainment programme where the following groups participated:

- Marie Ilette Baraldi Balloon carnival & magic show
- Ustad Rajah Magic show
- Krumania Dance Group
- Bhojpuri Boys
- Claudio Veeraragoo et ses danseuses

CIVIL SERVICE HOUSE

In the context of its 20th Anniversary, the Public Officers' Welfare Council inaugurated the Civil Service House (CSH) on Friday 21 December 2012 at Gymkhana, Vacoas.

The CSH is meant for use as a recreational centre where public officers and their families can meet and interact in a social and stress free environment. A Kids corner has also been set up for children accompanying their parents for keep fit activities.

Various Keep-fit activities such as Yoga, Zumba and Tai Chi are being carried out after normal working hours and in week-ends.

STRATEGIC NOTE

Major Achievements for 2012

The Public Officers' Welfare Council (POWC), operating under the aegis of the Ministry of Civil Service and Administrative Reforms, organised the following activities during the period January to December 2012:

- Workshop with Staff Welfare Associations
- Football Tournaments
- Volleyball Tournaments
- Badminton Tournaments
- Swimming Courses
- Scrabble Competition
- Culinary Exhibition
- Excursion to Valley de Ferney
- Excursion to Ile aux Cerfs
- Excursion to Ile aux Aigrettes & visit to Blue Bay Marine Park
- Weekends at Calodyne Sur Mer
- Tours to Rodrigues
- Kermesse

Major Constraints and Challenges

Following the workshop held with representatives of Staff Welfare Associations in January 2012, numerous proposals were made and these were included in the POWC Action Plan for 2013. The Council could not organise all the activities proposed due to financial constraints and staff shortage. It should be pointed out that the Government Grant to the POWC in the National Budget had not been increased for the past six years.

Furthermore, the Council is operating a Civil Service House at Britannia Park, Gymkhana, Vacoas with a view to expanding some of its activities. It is being operated using part of the grant provided by the Ministry of Civil Service and Administrative Reforms.

Strategic Direction 2013-2015

The Council is proposing to organise additional activities as follows:

- Courses in Self Defence and Aerobics
- Song Competition
- Drama Competition
- Domino Competition
- Blood Donation Session
- Petanque Competition
- Family Day

Suggestions were made at the Workshop held in January 2012 for provision of a canteen in Port Louis where public officers could meet and have lunch at a reasonable price. The Council is proposing to come up with this project next year subject to availability of funds.

With a view to enabling more public officers to participate in the activities of the POWC, it is proposed to decentralize certain activities (yoga, tai chi, self defence, Zumba, aerobics, and swimming) by using the existing infrastructure of the Ministry of Youth and Sports throughout the Island. In that context, the POWC had signed a Memorandum of Understanding with the Ministry of Youth and Sports in July 2008. The Council would have to meet cost for resource persons and incur other running expenses.

The Council also intends to purchase some sports keep-fit equipment which would be placed at the CSH, Vacoas, for the benefit and welfare of public officers.

PRIORITY OBJECTIVES AND MAJOR SERVICES TO BE PROVIDED FOR 2013-2015

PROGRAMME 1: SPORTS AND KEEP-FIT ACTIVITIES

Objectives

- To provide opportunities to public officers to maintain their physical fitness
- To enable public officers to practise their favourite sport activities

Major Services

- Football Tournaments
- Volleyball Tournaments (for male and female officers)
- Badminton Tournaments (for male and female officers)
- 8-a-side Football Festival
- Initiation to Swimming (for male and female officers)
- Beach Volley Festival (for male and female officers)
- Petanque Festival
- Keep-Fit Activities (Yoga, Zumba, Tai Chi, Aerobics, etc.)

PROGRAMME 2: LITERARY & CULTURAL ACTIVITIES

Objectives

- To organise literary activities and debates/essay competition on specific current national issues with the objective to create greater awareness among public officers
- To motivate officers to get involved in intellectual pursuits and as such enhance their interaction with other public officers from different Ministries/Departments

Major Services

- Scrabble Competition
- Public Speaking Competition
- Essay Competition
- Quiz Competition
- Song Competition
- Play-Wright Competition

PROGRAMME 3: RECREATIONAL AND LEISURE ACTIVITIES

Objectives

- To develop the spirit of friendship and understanding among public officers and their families
- To provide public officers and their families with opportunities to participate and interact in a congenial atmosphere through recreational activities

Major Services

- Excursions
- Randonnées / Nature Walks
- Visits to Islets
- Mini-Cruise
- Visit to other Countries
- Indoor games Competition

PROGRAMME 4: INFORMATION, EDUCATION AND COMMUNICATION ACTIVITIES

Objectives

- To develop a gateway to information services/resources
- To organise seminars/workshops on capacity-building for officers responsible for staff welfare associations
- To develop communication channels via brochures, leaflets, posters, visual and audio presentation
- To encourage officers to be more involved in Health Promotion Programmes and
- To strengthen networking mechanisms among Staff Welfare Associations

Major Services

- Seminars / Workshops
- Training of Officers responsible for Staff Welfare Associations (Leadership skills, Management of Staff Welfare Associations, etc.)
- Recording of Programmes organised by the Public Officers' Welfare Council
- Publication of Souvenir Magazine
- Publication of Action Plan
- Publication of Annual Report
- Publication of Brochures
- Organisation of a Health Promotion Programme
- Talks
- Medical Check-Up

PROGRAMME 5: CULINARY EXHIBITION

Objectives

- To promote healthy eating habits
- To provide an opportunity for public officers to demonstrate their culinary talents

Major Services

- Culinary Exhibition

PROGRAMME 6: CIVIL SERVICE KERMESSE

Objectives

- To enable public officers and their families to meet and interact in a friendly environment
- To provide Staff Welfare Associations with opportunities to raise funds for the organisation of additional activities for their respective members
- To create a symbiotic relation among Government, public officers and the population at large
- To create a platform for public officers to reveal their talents and innovative ideas

Major Services

- Civil Service Kermesse

PROGRAMME 7: ADMINISTRATIVE EXPENSES

Major Services

- Telephone
- Electricity
- Office Expenses & Incidentals
- Office Furniture and Equipment
- Bank Charges
- Rent & Service Charges
- Printing & Stationery
- Overtime
- Accounting and Audit Fee
- Recreational Centre Expenses
- Cafeteria

INPUTS – FINANCIAL RESOURCES

Code	Programme	2012 Estimates	2013 Planned	2014 Planned
1	Sports and Keep-fit Activities	820,000.00	845,000.00	865,000.00
	Football Tournament	400,000.00	410,000.00	420,000.00
	Badminton Tournament	85,000.00	90,000.00	90,000.00
	Volleyball Tournament	85,000.00	90,000.00	90,000.00
	Yoga Courses	20,000.00	25,000.00	30,000.00
	Pétanque Festival	15,000.00	15,000.00	15,000.00
	8-a-side Football Festival	95,000.00	95,000.00	100,000.00
	Swimming Gala	50,000.00	50,000.00	50,000.00
2	Literary & Cultural Activities	255,000.00	275,000.00	290,000.00
	Public Speaking Competition	30,000.00	35,000.00	35,000.00
	Quiz/Debate/ Scrabble	60,000.00	60,000.00	65,000.00
	Essay Competition	15,000.00	20,000.00	20,000.00
	Drama Competition	100,000.00	100,000.00	100,000.00
	Song Competition	50,000.00	60,000.00	70,000.00
3	Recreational and Leisure Activities	75,000.00	80,000.00	90,000.00
	Cruise to Reunion/ Rodrigues/ other Countries	35,000.00	35,000.00	40,000.00
	Outing, Excursion/Family fun Day/Mini Cruise	25,000.00	30,000.00	35,000.00
	Domino Competition	15,000.00	15,000.00	15,000.00
4	Information, Education & Communication Activities	300,000.00	300,000.00	325,000.00
	Seminar/ Workshop/Talks	150,000.00	150,000.00	175,000.00
	Health Promotion Programme/Medical Check-up	100,000.00	100,000.00	100,000.00
	Mega Blood Donation	50,000.00	50,000.00	50,000.00
5	Culinary Exhibition	85,000.00	90,000.00	95,000.00
6	Civil Service Kermesse	800,000.00	800,000.00	800,000.00
7	Administrative Expenses	1,515,000.00	1,655,000.00	1,805,500.00
	Telephone	65,000.00	70,000.00	75,000.00
	Electricity	110,000.00	115,000.00	120,000.00
	Office Expenses & Incidentals	65,000.00	70,000.00	75,000.00
	Office Furniture and Equipment	30,000.00	40,000.00	40,000.00
	Bank Charges	3,000.00	3,000.00	3,500.00
	Rent & Service Charges	420,000.00	420,000.00	420,000.00
	Printing & Stationery	80,000.00	85,000.00	90,000.00
	Overtime	12,000.00	12,000.00	12,000.00
	Accounting and Audit Fee	65,000.00	65,000.00	70,000.00
	Fees /Allowances to B. Members	350,000.00	350,000.00	400,000.00
	Allowances Supporting Staff	125,000.00	125,000.00	150,000.00
	Recreational Centre Expenses	190,000.00	200,000.00	250,000.00
	Cafeteria	100,000.00	100,000.00	100,000.00
	Total	3,850,000.00	4,055,000.00	4,270,500.00

INPUTS – HUMAN RESOURCES

The Council is being serviced by the following officers in as far as the administrative and the finance duties are concerned:

I	1 Senior Officer	On a full-time basis from the Ministry of Civil Service & AR
II	4 Officers	On a full-time basis from the Ministry of Civil Service & AR
III	1 Office Care Attendant	On a full-time basis from the Ministry of Civil Service & AR
IV	1 Financial Operation Officer	On a part-time basis from the Ministry of Finance and Economic Development



NATIONAL AUDIT OFFICE

REPORT OF THE DIRECTOR OF AUDIT TO THE BOARD OF THE PUBLIC OFFICERS' WELFARE COUNCIL

Report on the Financial Statements

I have audited the accompanying financial statements of the Public Officers' Welfare Council which comprise the balance sheet as at 31 December 2012, the statement of financial performance, statement of changes in net assets/equity and the statement of cash flow for the year then ended and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the International Public Sector Accounting Standards and in compliance with the Statutory Bodies (Accounts and Audit) Act, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with International Standards of Supreme Audit Institutions. Those Standards require that I comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a reasonable basis for my audit opinion.

14th Floor, Air Mauritius Centre, John Kennedy Street, Port Louis - Mauritius
Tel. : 212 2096-97/2110882 Fax : (230) 211 0880

REPORT OF THE DIRECTOR OF AUDIT

Opinion

In my opinion, the financial statements give a true and fair view of the financial position of the Public Officers' Welfare Council as at 31 December 2012, and of its financial performance and its cash flows for the year then ended in accordance with International Public Sector Accounting Standards.

Report on Other Legal and Regulatory Requirements

Management's Responsibility

In addition to the responsibility for the preparation and presentation of the financial statements described above, management is also responsible for ensuring that the activities, financial transactions and information reflected in the financial statements are in compliance with the laws and authorities which govern them.

Auditor's Responsibility

In addition to the responsibility to express an opinion on the financial statements described above, my responsibility includes expressing an opinion on whether the activities, financial transactions and information reflected in the financial statements are, in all material respects, in compliance with the laws and authorities which govern them. This responsibility includes performing procedures to obtain audit evidence about whether the entity's expenditure and income have been applied for the purposes intended by the legislature. Such procedures include the assessment of the risks of material non-compliance.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Opinion on Compliance

Statutory Bodies (Accounts and Audit) Act

In my opinion, in all material respects, the activities, financial transactions and information reflected in the financial statements are in compliance with the Statutory Bodies (Accounts and Audit) Act.

Public Procurement Act

The Public Officers' Welfare Council is responsible for the planning and conduct of its procurement. It is also responsible for defining and choosing the appropriate method of procurement and contract type in accordance with the provisions of the Act and relevant Regulations. My responsibility is to report on whether the provisions of Part V of the Act regarding the Bidding Process have been complied with.

In my opinion, the provisions of Part V of the Act have been complied with as far as it appears from my examinations of the relevant records.



(Dr R. JUGURNATH)
Director of Audit

National Audit Office
Level 14, Air Mauritius Centre
Port Louis

25 September 2013

FINANCIAL STATEMENTS

PUBLIC OFFICERS' WELFARE COUNCIL

STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2012

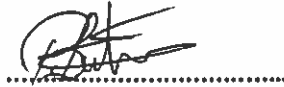
	Note	Fiscal Year		Fiscal Year	
		2012		2011	
		Rs.	Rs.	Rs.	Rs.
ASSETS					
Current Assets					
Cash and Cash Equivalents	5	4,948,360		5,033,264	
Trade and Other Receivables	6	460,530	5,408,890	245,031	5,278,295
Non-Current Assets					
Property, Plant & Equipment	7		381,433		399,144
Total Assets			5,790,323		5,677,439
LIABILITIES					
Current liabilities					
Trade and Other Payables	8		303,558		260,599
NET ASSETS			5,486,765		5,416,840
Net Asset and Equity					
Accumulated Fund	9		5,105,332		5,017,696
Deferred Capital Grant	10		381,433		399,144
Total Net Assets and Equity			5,486,765		5,416,840

The Notes to the Accounts on pages 40 to 51 form part of the Financial Statements.



D. P. Ruhee, OSK
Chairman

Date: 29 April 2013.



Mr. S. Buton
Board Member

Date: 29 April 2013

Approved by Board and authorised for issue on 02 April 2013

PUBLIC OFFICERS' WELFARE COUNCIL					
Statement of Financial Performance for the year ended 31 December 2012					
	Notes	Fiscal Year 2012		Fiscal Year 2011	
		Rs.	Rs.	Rs.	Rs.
Revenue					
Government Grant	11	2,577,575		2,560,539	
Government Contribution	12	1,380,565		1,139,638	
Revenue from Activities	13	6,267,814		5,816,605	
Other Revenue	14	431,576	10,657,530	484,897	10,001,679
Expenses					
Operating Expenditure	15	7,635,007		7,381,917	
Administrative Expenses	16	2,636,806		2,403,506	
Recreational Centre Expenses	17	157,945		155,738	
Depreciation		140,136	10,569,894	125,764	10,066,925
SURPLUS/(DEFICIT)			87,636		(65,246)

PUBLIC OFFICERS' WELFARE COUNCIL
Statement of Changes in Net Assets/Equity
for the year ended 31 December 2012

	GENERAL FUND	CAPITAL GRANT	TOTAL
	Rs.	Rs.	Rs.
Opening Balance - 1st January 2012	5,017,696	399,144	5,416,840
Surplus for the Year	87,636	-	87,636
Capital Grant Received for the Year	-	122,425	122,425
Amount Released to Statement of Performance	-	(140,136)	(140,136)
Balance at 31st December 2012	5,105,332	381,433	5,486,765

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2012

	Fiscal Year 2012	Fiscal Year 2011
	Rs.	Rs.
CASH FLOW FROM OPERATING ACTIVITIES		
Surplus/(Deficit)	87,636	(65,246)
Adjustments for Non-cash movements:		
Deferred Income	(140,136)	(125,764)
Depreciation	140,136	125,764
OPERATING SURPLUS/(DEFICIT) BEFORE WORKING CAPITAL CHANGES	87,636	(65,246)
(Increase)/Decrease in trade and other receivables	(215,499)	(150,198)
Increase/(Decrease) in trade and other payables	42,959	134,859
NET CASH FROM OPERATING ACTIVITIES	(84,904)	(80,585)
CASH FLOW FROM INVESTING ACTIVITIES		
Purchase of fixed assets	(122,425)	(139,461)
NET CASH USED IN INVESTING ACTIVITIES	(122,425)	(139,461)
CASH FLOW FROM FINANCING ACTIVITIES		
Government Grant Received	122,425	139,461
NET CASH FLOW FROM FINANCING ACTIVITIES	122,425	139,461
NET INCREASE IN CASH AND CASH EQUIVALENT	(84,904)	(80,585)
Cash and cash equivalents at start (Note A)	5,033,264	5,113,849
CASH AND CASH EQUIVALENT AT END (Note A)	4,948,360	5,033,264
NET MOVEMENT IN CASH	(84,904)	(80,585)

Note to Cash Flow Statement

(a) Cash and cash equivalent consist of cash in hand and balances with banks, and investment.

	Fiscal Year 2012	Fiscal Year 2011
	Rs.	Rs.
Cash in hand	-	-
Balances with Bank-Current Account	(147,477)	(73,662)
Balances with Bank-Saving Account	1,095,837	1,106,926
Short-term investments	4,000,000	4,000,000
Total	4,948,360	5,033,264

(b) Property, Plant and Equipment

During the period, the Public Officers' Welfare Council acquired Property, Plant and Equipment with an aggregate cost of Rs122,425, all of which were acquired by means of Capital Grants from Government.

All the items were purchased on a cash basis.

PUBLIC OFFICERS' WELFARE COUNCIL

Statement of Budgets, Actual Cash and Accrued Based-Amounts

for the fiscal year ended 31 December 2012

	Original	Revised	Actual	Financial
	Budget	Budget	Paid/Received	Statement
	Rs.	Rs.	Rs.	Rs.
REVENUE				
Government Grant	2,665,000	2,575,000	2,577,575	2,577,575
SBM Interest			61,440	61,440
Refund for minor renovation			14,501	
Stale Cheque			143	
Mutual Aid Interest				230,000
	2,665,000	2,575,000	2,653,659	2,869,015
EXPENDITURE				
Telephone	60000	50000	45905	48199
Electricity	100000	90000	82002	82122
Cruise to Reunion/Rod./Other Countries	20000	3000	-219865	-219865
Football Tournament	400000	380000	360105	360105
Audit and Accounting Fee	60000	60000	55000	60000
Office Expenses & Incidentals	60000	60000	46158	45928
Badminton Tournament	80000	90000	92700	92700
Bank Charges	3000	3500	3301	3273
Yoga Courses/ Meditation/Aerobics)	10000	2000	0	0
Volleyball Tournament	100000	100000	0	67500
Rent & Service Charges	420000	417624	417624	417624
Fees /Allowances to B.Members	370000	370000	359159	359159
Allowances Supporting Staff	125000	135000	130326	130326
Outing, Excursion/Fam.Day /M-Cruise	15000	25000	-147807	-147807
Culinary Exhibition	80000	80000	67039	67039
Printing & Stationery	120000	100000	89085	97576
Kermesse	800000	700000	828061	704836
Public Speaking Competition	30000	0	0	0
Quiz/Debate/ Scrabble	50000	35000	33743	33743
Overtime	20000	15000	12034	12034
Seminar/ Workshop	100000	90000	84983	84983
Recreational Centre Expenses	225000	160000	158000	157945
Talk on Stress Mgt / Health Programme	10000	5000	0	0
Souvenir Magazine	15000	15000	0	0
Domino Festival	1000	0	0	0
Music Day	1000	0	0	0

Annual Report 2012

Civil Service Day	1000	0	0	0
POWC 20th Anniversary	50000	275000	257494	274708
Essay Competition	1000	28876	26016	26016
Song Competition	50000	0	0	0
Petanque Festival	1000	0	0	0
Swimming	0	0	-42500	42500
Mega Blood Donatlon	1000	0	0	0
Painting Competition	1000	0	0	0
	3380000	3290000	2738563	2800644
CAPITAL				
Grant	35000	125000	122425	122425
Property, Plant and Equipment	35000	125000	122425	122425
	3415000	3415000	2860988	2923069
NET MOVEMENT IN CASH			-84904	

PUBLIC OFFICERS' WELFARE COUNCIL

Statement of Outturn

for the fiscal year ended 31 December 2012

	Revised	Actual
	Budget	Expenditure
	Rs.	Rs.
EXPENDITURE		
Telephone	50,000	48,199
Electricity	90,000	82,122
Cruise to Reunion/Rod./Other Countries	3,000	(219,865)
Football Tournament	380,000	360,105
Audit and Accounting Fee	60,000	60,000
Office Expenses & Incidentals	60,000	45,928
Property, Plant and Equipment	125,000	122,425
Badminton Tournament	90,000	92,700
Bank Charges	3,500	3,273
Yoga Courses/ Meditation/Aerobics)	2,000	0
Volleyball Tournament	100,000	67,500
Rent & Service Charges	417,624	417,624
Fees /Allowances to B.Members	370,000	359,159
Allowances Supporting Staff	135,000	130,326
Outing, Excursion/Fam.Day /M-Cruise	25,000	(147,807)
Culinary Exhibition	80,000	67,039
Printing & Stationery	100,000	97,576
Kermesse	700,000	704,836
Quiz/Debate/ Scrabble	35,000	33,743
Overtime	15,000	12,034
Seminar/ Workshop	90,000	84,983
Recreational Centre Expenses	160,000	157,945
Talk on Stress Mgt / Health Programme	5,000	0
Souvenir Magazine	15,000	0
Essay Competition	28,876	26,016
POWC 20th Anniversary	275,000	274,708
Swimming Course		42,500
	3,415,000	2,923,069

PUBLIC OFFICERS' WELFARE COUNCIL
Statement showing reconciliation of actual cash flows with financial statements
for the year ended 31 December 2012

	2012
REVENUE	Rs.
Actual Income as per Statement of Comparison of Budget and Actual Amount	2,776,084
Interest Receivables on Fixed Deposits at MCSMAA	230,000
Government Contribution to meet Staff (costs) on secondment	1,380,565
Non-Cash Items	
Deferred Income	140,136
	4,526,785
Outing and Excursion-Refund	(27,550)
Stay at Calodyne sur Mer-Refund	(83,800)
Government Grant-Capital Expenditure	(122,425)
Revenue	4,293,010
EXPENDITURE	Rs.
Actual Expenditure as per Statement of Comparison of Budget and Actual Amount	2,860,988
Telephone	2,294
Electricity	120
Recreational Centre Expenses (Water Charges)	(55)
Bank Charges	(28)
Printing & Stationery	8,491
Office Expenses & Incidentals	(230)
Kermesse	(123,225)
Staff Costs	1,380,565
Depreciation	140,136
20th Anniversary Celebration	17,214
Audit and Accounting Fee	5,000
Stale Cheques	143
Volleyball Tournament	67,500
Calodyne sur Mer -expenses	(83,800)
Excursion -Expenses	(27,550)
Swimming	42,500
Outing, Excursion/Family Fun /M. Cruise-Expenses	23,235
Minor Renovation	14,501
	4,327,799
Capital Expenditure	(122,425)
Expenditure	4,205,374

Note: The Statement does not include Revenue and Expenditure for the activities organised during the year 2012

PUBLIC OFFICERS' WELFARE COUNCIL
Statement showing reasons for variances between Original Budget and Revised Budget
for the fiscal year ended 31 December 2012

	Initial	Original	Revised	Financial	Variation	Footnotes
	Budget	Budget	Budget	Statement		
	Rs.	Rs.	Rs.	Rs.		
Telephone	65,000	60,000	50,000	48,199	1,801	
Electricity	110,000	100,000	90,000	82,122	7,878	
Cruise to Reunion/ Rodrigues/ Other Countries	35,000	20,000	3,000	(219,865)	222,865	1
Football Tournament	400,000	400,000	380,000	360,105	19,895	
Audit and Accounting Fee	65,000	60,000	60,000	60,000	0	
Office Expenses & Incidentals	65,000	60,000	60,000	45,929	14,071	
Property, Plant and Equipment	30,000	35,000	125,000	122,425	2,575	
Badminton Tournament	85,000	80,000	95,000	92,700	2,300	
Bank Charges	3,000	3,000	3,500	3,273	227	
Yoga Courses Meditation/Aerobics)	20,000	10,000	2,000	0	2,000	
Volleyball Tournament	85,000	100,000	100,000	67,500	32,500	2
Rent & Service Charges	420,000	420,000	417,624	417,624	0	
Fees /Allowances to B.Members	350,000	370,000	370,000	359,159	10,841	
Allowances Supporting Staff	125,000	125,000	135,000	130,325	4,675	
Outing, Excursion/Family fun Day/M- Cruise	25,000	15,000	20,000	(147,807)	167,807	3
Culinary Exhibition	85,000	80,000	80,000	67,039	12,961	
Printing & Stationery	80,000	120,000	100,000	97,576	2,424	
Kermesse	800,000	800,000	700,000	704,836	(4,836)	
Public Speaking Competition	30,000	30,000	0	0	0	
Quiz/Debate/ Scrabble	60,000	50,000	35,000	33,743	1,257	
Overtime	12,000	20,000	15,000	12,034	2,966	
Seminar/ Workshop	150,000	100,000	90,000	84,983	5,017	
Recreational Centre Expenses	190,000	225,000	160,000	157,945	2,055	
Expenses i.c.w Talk on Stress Management / Health Programme	100,000	10,000	5,000	0	5,000	
Souvenir Magazine		15,000	15,000	0	15,000	
8 -a-side Football Tournament	95,000	0	0	0	0	
Domino Festival	15,000	1,000	0	0	0	
Beach Volley Festival	70,000	0	0	0	0	
Music Day		1,000	0	0	0	
Swimming gala/course	50,000	0	0	42,500	(42,500)	4
Essay Competition	15,000	1,000	28,876	26,016	2,860	
POWC 20th Anniversary Celebration		50,000	275,000	274,708	292	
Song Competition	50,000	50,000	0	0	0	
Civil Service Day		1,000	0	0	0	

Drama competition	100,000	0	0	0	0	
Painting Competition		1,000	0	0	0	
Pétanque Festival	15,000	1,000	0	0	0	
Mega Blood Donation	50,000	1,000	0	0	0	
	3,850,000	3,415,000	3,415,000	2,923,069	491,931	

Footnotes

1. Excess due to further negotiations/discounts after collection from participants.
2. The Tournament ended in February 2013 and as a result part of the expenditure was incurred in February that year for that activity.
3. Excess due to further negotiations/discounts after collection from participants.
4. Certification programme will be organised by Mauritius Sports Council in 2013. Payment will be effected thereafter.

Public Officers' Welfare Council

NOTES TO THE ACCOUNTS FOR THE YEAR **ENDED 31 DECEMBER 2012**

1. Corporate Information

- (a) The POWC was established under the Public Officers' Welfare Council Act No. 28 of 1992. It came into operation in October 1992. The Act was subsequently amended in 1995 (Act No. 3 of 1995 refers) to enable the Council to cater for public officers and their families.
- (b) The Council is being serviced by the following officers in as far as the administrative and the finance duties are concerned:

(i)	1 Senior Officer	On a full-time basis from the Ministry of Civil Service & AR
(ii)	4 Officers	On a full-time basis from the Ministry of Civil Service & AR
(iii)	1 Office Care Attendant	On a full-time basis from the Ministry of Civil Service & AR
(iv)	1 Financial Operations Officer	On a part-time basis from the Ministry of Finance & Economic Development

2. Basis of Preparation

The financial statements of the Public Officers' Welfare Council have been prepared in accordance with International Public Sector Accounting Standards (IPSAS). The IPSAS have been adopted for the first time as from the Financial Year 2011. Certain new standards, amendments and interpretations to existing standards which were published that are mandatory for the accounting periods beginning on or after 10 January 2010 or later periods were not adopted earlier. These new standards, amendments and interpretations are either not relevant to the Public Officers' Welfare Council's operations or are not expected to have a material effect on the accounting policies and disclosures. The following Accounting Standards have been adopted:

IPSAS 1 - Presentation of Financial Statements

IPSAS 2 - Cash Flows statement

IPSAS 3 - Accounting Policies, Changes in Accounting Estimates and Errors

IPSAS 9 - Revenue from Exchange Transactions

IPSAS 14- Events after the Reporting Date

IPSAS 17- Property, Plant and Equipment

IPSAS 24- Presentation of Budget Information in Budget Statement

IPSAS that have not been complied with are as follows:

IPSAS 4 - The Effects of Changes in Foreign Exchange Rates

IPSAS 5 - Borrowing Costs

IPSAS 6 - Consolidated and Separate Financial Statements

IPSAS 7 - Investments in Associates

IPSAS 8 - Interests in Joint Ventures

IPSAS 10- Financial Reporting in Hyperinflationary Economies

IPSAS 11- Construction Contracts

IPSAS 12- Inventories

IPSAS 13- Leases

IPSAS 15- Financial Instruments: Disclosure and Presentation

IPSAS 16- Investment Property

IPSAS 18- Segment Reporting

IPSAS 19- Provisions, Contingent Liabilities and Contingent Assets

IPSAS 20- Related Party Disclosure

IPSAS 21- Impairment of Non-Cash Generating Assets

IPSAS 22- Disclosure of Information about the General Government Sector

IPSAS 23- Revenue from Non-Exchange Transactions (Taxes and Transfers)

IPSAS 25- Employee Benefits

IPSAS 26- Impairment of Cash-Generating Assets

IPSAS 27- Agriculture

IPSAS 28- Financial Instruments: Presentation

IPSAS 29- Financial Instruments: Recognition and Measurement

IPSAS 30- Financial Instruments: Disclosures

IPSAS 31- Intangible Assets

IPSAS 32- Service Concession Arrangements: Grantor

3. Reporting Period

The Financial Statements for the current period have been prepared for the 12 months ended 31 December 2012 with comparative information for the year ended 31 December 2011. Hence the amounts presented in the Financial Statements may be entirely comparative.

4. Accounting Policies

The accounting principles recognized as appropriate for the measurement and reporting of the financial performance, cash flows and financial position on an accrual basis using historical cost are followed in the preparation of the Financial Statements. The following specific accounting policies that materially affect the measurement of financial performance and the financial position are applied:

4.1 Revenue Recognition

Income

Income is measured at the fair value of the consideration received.

Government Grant

Funds for expenditure by the POWC are approved in annual government budget under the parent Ministry's (Ministry of Civil Service and Administrative Reforms) vote. Provision of funds is approved under a one-line budget item. The original budget for the fiscal year 2012 amounted to Rs.2.7million and same was released by the Ministry during the fiscal year. Government grant received to finance expenditure on property, plant and equipment is recognized as a deferred income in the Statement of Financial Position and is released to the Statement of Financial Performance over the life of the assets.

4.2 Accrual Accounting

Accrual accounting under IPSAS requires the matching of revenue to related expenses. The cash flows arising from contributions and the related expenses take place in current and future accounting periods.

4.3 Trade and Other Receivables

Accounts receivables are recorded at their realizable value.

4.4 Fixed Assets

Property, Plant, Equipment and other fixed assets are stated at historical cost less accumulated depreciation. They are depreciated (as outlined below) at rates estimated to recognize the consumption of economic benefits over their useful lives.

4.5 Depreciation

Depreciation on the fixed assets has been calculated on the straight-line method so as to write off the cost within the estimated useful life. The rate of depreciation charged per annum is as follows:

Office Equipment:	25%
Office Furniture :	10%
Curtain :	10%
Renovation :	10%

A full year depreciation is provided in the year of acquisition and no depreciation in the year of disposal.

5. Cash and Cash Equivalents

	01 Jan - 31 Dec	01 Jan - 31 Dec
	2012	2011
	Rs.	Rs.
Cash in hand	-	-
Cash at Bank – Savings Account	1,095,837	1,106,926
Unpresented Cheques – Current Account	(147,477)	(73,662)
Short Term Investment *	4,000,000	4,000,000
	4,948,360	5,033,264

* This consists of Fixed Deposit Investment with the Mauritius Civil Service Mutual Aid Association.

6. Trade and Other Receivables

	01 Jan - 31 Dec 2012	01 Jan - 31 Dec 2011
	Rs.	Rs.
Minor Renovation	-	14,501
Kermesse	1,500	1,500
Interest Receivables	459,030	229,030
	460,530	245,031

7. Property, Plant and Equipment

FIXED ASSETS	Atom House		Recreational Centre			Total
	Office Equipment	Office Furniture	Building	Office Equipment	Office Furniture	
<u>COSTS</u>	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
Balance b/f on 1 January 2012 at original cost	645,107	232,380	133,761	36,474	96,790	1,144,512
Additions during the year	88,385	-	20,840	-	13,200	122,425
Total Costs as at 31 December 2012 *	733,492	232,380	154,601	36,474	109,990	1,266,937
<u>DEPRECIATION</u>						
Balance b/f on 1 January 2012	502,409	191,990	13,375	18,236	19,358	745,368
Charge for the year	93,784	10,775	15,460	9,118	10,999	140,136
Total Depreciation as at 31 December 2012	596,193	202,765	28,835	27,354	30,357	885,504
Net Book Value on 31 December 2012	137,299	29,615	125,766	9,120	79,633	381,433
Net Book Value on 31 December 2011	142,698	40,390	120,386	18,238	77,432	399,144

8. Trade and Other Payables

	01 Jan - 31 Dec 2012	01 Jan - 31 Dec 2011
	Rs.	Rs.
Creditors(amount falling due within one year):		
Excursion	23,235	-
Accountancy Fee	10,000	5,000
Telephone charges	7,060	4,766
Electricity charges	11,194	11,074
Water Charges	55	110
Office Expenses and Incidentals	-	230
Bank charges	115	143
Civil Service Kermesse	113,776	237,001
Volleyball Tournament	67,500	-
20 th Anniversary Celebration	17,214	-
Swimming	42,500	-
Stale Cheques	2,192	2,049
Stationery	8,717	226
	303,558	260,599

9 Accumulated Fund

	01 Jan - 31 Dec 2012	01 Jan - 31 Dec 2011
	Rs.	Rs.
Opening Balance 01 January 2012	5,017,696	5,075,436
Add Adjustment for prior year item (Deferred Income)	-	7,506
Surplus/(Deficit) for the year	87,636	(65,246)
Closing Balance 31 December 2012 *	5,105,332	5,017,696

* The Accumulated Fund includes some Rs.4 million representing proceeds from the sale of lottery tickets for the Kermesses organised in 1994 and 1995 and relevant interest accumulating thereon and which have been earmarked as a special fund for a capital project.

10. Deferred Capital Grant

Capital Grant is accounted as "Deferred Income" and credited to the Income and Expenditure Account by installments over the expected useful economic life of the related asset on a basis consistent with the depreciation policy for such asset.

	01 Jan - 31 Dec 2012	01 Jan - 31 Dec 2011
	Rs.	Rs.
Opening Balance 01 January 2012	399,144	392,953
Grant received during the year	122,425	139,461
	521,569	532,414
Less Amount released to Income and Expenditure	140,136	125,764
	381,433	406,650
Less Prior Year Adjustment	-	7,506
Closing Balance 31 December 2012	381,433	399,144

11 . Government Grant

	01 Jan - 31 Dec	01 Jan - 31 Dec
	2012	2011
	Rs.	Rs
Grant from Government	2,700,000	2,700,000
Less: Amount used for Capital purposes	122,425	139,461
	2,577,575	2,560,539

12. Government Contribution

The amount of Rs 1,380,565 represents the contribution of the Government towards meeting the salary of the Supporting Staff [refer to note 1(b)] on secondment to the Council.

13. Income from Activities

	01 Jan - 31 Dec	01 Jan - 31 Dec
	2012	2011
	Rs.	Rs
Sale of Tickets - Tour to Rodrigues	3,547,160	1,901,605
Sale of Tickets - Cruise to Reunion	-	876,900
Sale of Tickets - Outing & Excursions	451,304	226,050
Sales of Tickets -Calodyne Sur Mer	1,966,850	2,612,250
Rental of Stalls - Kermesse	260,000	180,000
Collection Swimming	42,500	-
Collection for Yoga Courses	-	19,800
TOTAL	6,267,814	5,816,605

14. Other Revenue

	01 Jan - 31 Dec 2012	01 Jan - 31 Dec 2011
	Rs.	Rs.
Interest Received - Saving A/C	61,440	84,806
Interest Received and Receivable on Fixed Deposit *	230,000	274,327
Deferred Income	140,136	125,764
TOTAL	431,576	484,897

* The Interest receivable on the amount placed on Fixed Deposit has been calculated at the rate of 5.75% per annum for the year ended 31 December 2012.

15. Operating Expenditure

	01 Jan - 31 Dec 2012	01 Jan - 31 Dec 2011
	Rs.	Rs.
Sports & Keep-Fit Activities		
Football Tournament	360,105	382,659
Volleyball Tournament	67,500	95,875
Badminton Tournament	92,700	1,500
8-a-Side Football Festival	-	82,594
Recreational Activities		
Cruise to Reunion Island	-	899,584
Tour to Rodrigues	3,327,295	1,836,821
Outing & Excursions	476,736	256,246
Calodyne Sur Mer	1,816,846	2,518,091
Literary Activities		
20 th Anniversary Celebration	274,708	-
Essay Competition	26,016	-
Scrabble Competition	33,743	36,275
Information & Com. Activities		
Seminar & Workshop	84,983	136,006
Souvenir Magazine & Action Plan	-	15,000
Other Activities		
Culinary Exhibition	67,039	63,467
Kermesse	964,836	1,030,303
Swimming	42,500	-
Talk on Stress Mgt/Health Promotion Program	-	9,240
Yoga Courses	-	18,256
TOTAL	7,635,007	7,381,917

17. Recreational Centre Expenses

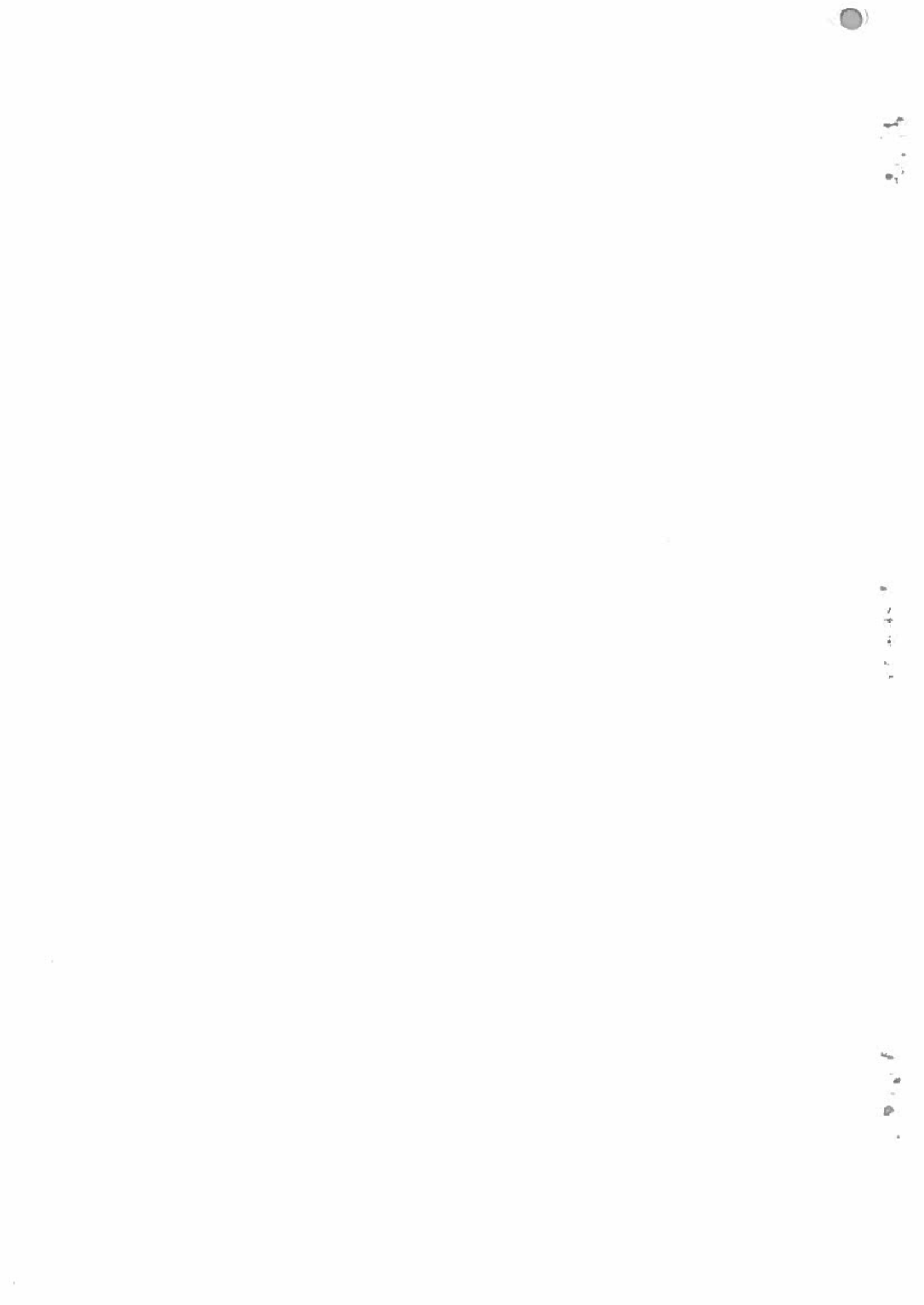
In April 2009, the Ministry of Civil Service and Administrative Reforms had put at the disposal of the Public Officers' Welfare Council Government Quarters located at Britannia Park No.12, Vacoas, for the Council to run activities for the welfare of public officers. Expenditure incurred for the period 01 January - 31 December 2012 was as follows:

	01 Jan - 31 Dec	01 Jan - 31 Dec
	2012	2011
	Rs.	Rs
Water Charges	795	660
Electricity Charges	24,892	20,685
Caretaker Fee	30,000	65,000
Office Sundries	2,558	6,000
Mowing of Lawn	800	4,800
Telephone Charges	2,700	2,475
Allowance to Officer-in-Charge	96,200	56,118
Minor Repairs	-	-
TOTAL	157,945	155,738

16. Administrative Expenses

	01 Jan - 31 Dec	01 Jan - 31 Dec
	2012	2011
	Rs.	Rs
Fees to Board Members	359,159	369,325
Staff Costs*	1,380,565	1,139,638
Allowance to Supporting Staff	130,326	121,581
Overtime	12,034	18,697
Rent & Service Charges	417,624	417,624
Telephone/Fax	48,199	39,411
Electricity	82,122	87,928
Bank Charges	3,273	3,126
Accounting & Audit Fee	60,000	17,500
Office Expenses & Incidentals	45,928	67,252
Printing and Stationery	97,576	121,424
TOTAL	2,636,806	2,403,506

* This represents the salary of the Supporting Staff [refer to note 1(b)] which is met by the Ministry of Civil Service and Administrative Reforms under its own vote.





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