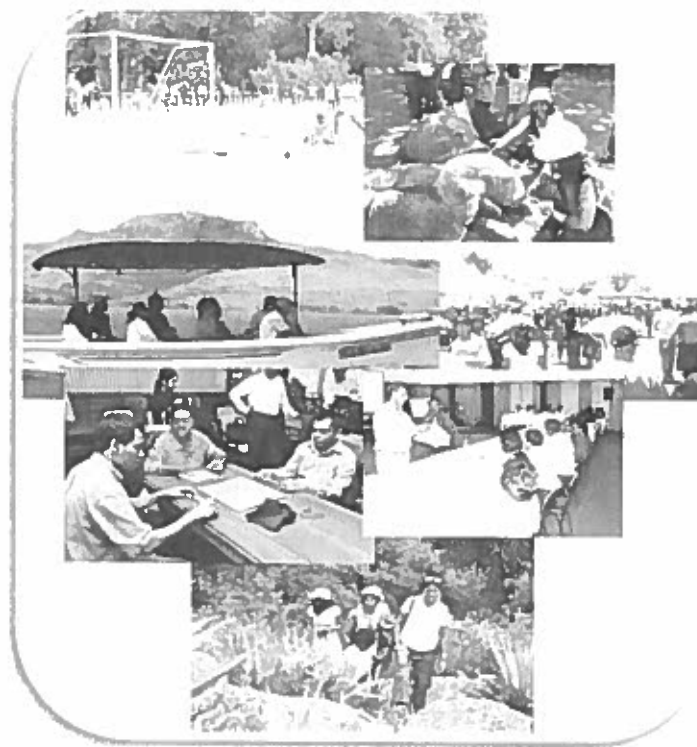




**Public Officers' Welfare Council**

# **Annual Report 2010**

**Promoting the welfare of Public Officers and their families**



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## PUBLIC OFFICERS' WELFARE COUNCIL (POWC)

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### MANDATE OF THE PUBLIC OFFICERS' WELFARE COUNCIL

---

To promote the welfare of public officers and their families

### VISION OF THE PUBLIC OFFICERS' WELFARE COUNCIL

---

To complement efforts towards building a modern and efficient Public Service equipped to respond to the challenges of the day whilst observing the codes of good governance, by holding cultural, educational, recreational, sports and leisure activities for Public Service staff and their families.

### MISSION STATEMENT OF THE PUBLIC OFFICERS' WELFARE COUNCIL

---

- ☞ To be a role model in providing public officers and their families with innovative, stress-free and enriching activities
- ☞ To motivate public officers to perform better by helping them to balance their working and personal lives
- ☞ To provide an enabling environment where public officers can meet and interact for their own mutual advantage and empowerment

### OBJECTS OF THE PUBLIC OFFICERS' WELFARE COUNCIL

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- To generally promote the welfare of public officers and their families
- To organise recreational and cultural activities for the public officers
- To enlist the participation of public officers in the implementation of activities approved by the Council
- To maintain effective communication with departmental staff welfare associations
- To diffuse information on public service matters generally
- To set up and operate schemes or projects for the benefit of public officers and their families
- To advise the Minister on matters relating to the welfare of public officers

### CORE VALUES

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- **Integrity:** We strive to maintain highest standard of professional ethics
- **Creativity:** We always innovate and find new ways to serve our customers better
- **Quality:** We are committed to provide highest quality and timely services to our clients
- **Teamwork:** We firmly believe in teamwork and sharing of information and resources

# ACTIVITIES ORGANISED IN 2010

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## SPORTS AND KEEP-FIT ACTIVITIES

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With a view to enable public officers maintain their physical fitness and practice their favourite sports, the Council organised the following sports activities:

- 8-a-side Football Festival
- Football Tournaments
- Volleyball Tournaments
- Badminton Tournaments
- Initiation to Swimming

### 8-A-SIDE FOOTBALL FESTIVAL

---

The first edition of the 8-a-side Football Festival was organised on Saturday 06 March 2010 at Gymkhana, Vacoas.

2 Competitions were organised as follows:-

- the Disciplined Forces 8-a-side Football Festival (for officers in the Disciplined Forces); and
- the Civil Service 8-a-side Football Festival (for officers in the Civil Service in General)

9 teams participated in the Disciplined Forces Football Festival and 27 teams in the Civil Service Football Festival.

This Football Festival saw the participation of more than 1000 public officers.

### FOOTBALL TOURNAMENTS

---

The Council organised the 15<sup>th</sup> Edition of the Civil Service Football Tournaments from March to July 2010.

Two separate tournaments were organised:

- the Disciplined Forces Tournament (for officers in the Disciplined Forces); and
- the Civil Service Tournament (for officers in the Civil Service in general).

33 teams from different Ministries/Departments participated in the Civil Service Tournament and 7 teams from the Disciplined Forces participated in the Disciplined Forces Tournament.

More than 1500 public officers participated in these Tournaments.

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## VOLLEYBALL TOURNAMENTS

---

The annual Volleyball Tournaments were held from July to November 2010 at the PanditSahadeo Gymnasium, Vacoas.

Three Tournaments were organised as follows:

- The Civil Service (Men) Tournament;
- The Disciplined Forces (Men) Tournament; and
- The Civil Service (Ladies) Tournament

10 teams participated in the Men Tournament (Civil Service), 4 in the Disciplined Forces Tournament, and 4 teams in the Ladies Tournament.

Some 350 public officers were involved in these Tournaments.

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## BADMINTON TOURNAMENTS

---

The Public Officers' Welfare Council organized its annual Badminton Tournaments for public officers from 27 October to 18 November 2010 at the National Badminton Centre, Rose Hill.

Two Tournaments were organized as follows:

- Men Tournament; and
- Ladies Tournament

27 teams participated in the Men Tournament and 9 in the Ladies Tournament. Both Tournaments were held in a league cum knock-out system.

Some 450 public officers were involved in these Tournaments.

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## INITIATION TO SWIMMING

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The Council organised an initiation to Swimming for Public Officers from March to May 2010. The courses which were conducted by coaches from the Ministry of Youth and Sports, were held at the following swimming pools:

- Serge Alfred Swimming Pool, Beau Bassin;
- Le Pavillon Swimming Pool, Quatre Bornes;
- Souvenir Swimming Pool, Calebasses; and
- Rivière du Rempart Swimming Pool.

More than 500 Public Officers attended the courses.

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## *RECREATIONAL AND LEISURE ACTIVITIES*

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With a view to develop the spirit of friendship and understanding among public officers and their families and to provide them with opportunities to participate in recreational and leisure activities, the Public Officers' Welfare Council organised:

- 6 Tours to Rodrigues;
- An excursion to watch dolphins along the west coast; and
- A Tour to Reunion Island

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## TOURS TO RODRIGUES

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The Council organised six group tours to Rodrigues for public officers and their families as follows:

1. 02 – 06 April 2010 (54 participants)
2. 06 – 10 April 2010 (56 participants)
3. 10 – 14 April 2010 (53 participants)
4. 28 July– 01 August 2010 (54 participants)
5. 01 – 05 August 2010 (49 participants)
6. 05 – 09 August 2010 (54 participants)

The participants stayed at Cotton Bay Hotel and visited places of interest like Ile aux Cocos, Francois Leguat Giant Tortoise and Cave Reserve, TrouD'Argent, Port Mathurin and various other interesting places in Rodrigues.

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## EXCURSION – DOLPHIN WATCH

---

The Council organised an excursion for public officers including their families at Black River (dolphin watch along the west coast) and Le Morne Public Beachon Sunday 08 August 2010.

177 public officers, including their families, participated in the excursion.

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## TOUR TO REUNION ISLAND

---

A Tour to Reunion Island was organised from 24 to 27 November 2010. A total of 168 public officers including their families participated in that Tour.

The participants had the opportunity to visit the volcano at 'Piton de la Fournaise' and other places of interest in Reunion.

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## WEEKEND AT CALODYNE SUR MER

---

A weekend at Calodyne Sur Mer Hotel was organised for public officers including their families from 10 to 12 December 2010. This activity, which was organised for the first time, enabled participants to relax and enjoy a weekend in a coastal hotel.

More than 180 public officers including their family members participated in that activity.

In view of the overwhelming response received, the Council organised another stay for a group of 150 public officers including their families from 15 to 17 December 2010 at the same hotel.

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## *LITERARY AND CULTURAL ACTIVITIES*

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With the objective to motivate officers to get involved in intellectual pursuits and enhance their interaction with other public officers from different Ministries/Departments, the Council organised the following activities:

- Quiz Competition
- Essay Competition
- Scrabble Competition

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## QUIZ COMPETITION

---

The Quiz Competition was organised in February 2010. 57 teams from various Ministries/Departments participated in this Competition.

More than 200 public officers were involved in this competition.

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## ESSAY COMPETITION

---

The Public Officers' Welfare Council organised its 12<sup>th</sup> edition of the Essay Competition in June 2010.

The theme of the Essay was *"The role and contribution of the Public Service in the eradication of poverty and democratisation of the National Economy"*.

Ten public officers participated in this Competition

---

## SCRABBLE COMPETITION

---

The Public Officers' Welfare Council organised its 2nd edition of the Scrabble Competition in July 2010. 103 public officers from various Ministries/Departments participated in the competition.

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## OTHER ACTIVITIES

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### BLOOD DONATION WEEK

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The Ministry of Health and Quality of Life and the Blood Donors Association had been making repeated appeals to organisations to assist them in the collection of blood, because of the acute shortage of blood in the blood banks. To help palliate this shortage, the Public Officers' Welfare Council, in collaboration with the Ministry of Health and Quality of Life, organised a Mega Blood Donation Week for public officers in March 2010

825 pints of blood were collected during that week.



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## CIVIL SERVICE KERMESSE

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The Public Officers' Welfare Council organised the 17th edition of its Annual Civil Service Kermesse on the Gymkhana Grounds, Vacoas, on Sunday 31 October 2010 from 0930 hours to 1730 hours, with a view to enable public officers, their families and the public in general to interact in a friendly and stress-free environment. In addition, it provides an opportunity to the Staff Welfare Associations to raise funds for financing welfare activities for their members. Entrance to the Kermesse was free.

51 Staff Welfare Associations (SWAs) from various Ministries/Departments including Rodrigues Regional Assembly participated in the Kermesse. Each SWA was allocated one stall, where they could sell their respective items and organise activities and games.

The Kermesse was a huge success and was attended by more than 100,000 visitors. More than 1500 public officers were involved in the organisation of the Kermesse.

## STRATEGIC NOTE 2011-2014

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### MAJOR ACHIEVEMENTS FOR 2011

---

The Public Officers' Welfare Council (POWC), operating under the aegis of the Ministry of Civil Service and Administrative Reforms, organised the following activities during the period January to August 2011:

- Workshop with Staff Welfare Associations;
- 8-a-side Football Festival;
- Football Tournaments;
- Excursion to Pétrin Nature Park and La Preneuse Public Beach
- Weekends at Calodyne Sur Mer;
- Scrabble Competition;
- Yoga Courses;
- Tours to Rodrigues; and
- Talk on Stress Management.

The Council is proposing to organise the following activities during the period September – December 2011:

- Culinary Exhibition;
- Health Promotion Programme;
- Volleyball Tournament;
- Badminton Tournament;
- Kermesse;
- Quiz Competition;
- Excursions;
- Weekends at Calodyne Sur Mer; and
- Tours to Rodrigues/Reunion Island.

### MAJOR CONSTRAINTS AND CHALLENGES AND HOW ARE THEY BEING ADDRESSED

---

Following the workshop held with representatives of Staff Welfare Associations in January 2011, numerous proposals were made and these were included in the POWC Action Plan for 2011. The Council could not organise all the activities proposed due to financial and staff constraints. It should be pointed out that the Government Grant to the POWC in the National Budget had not been increased for the past five years.

Furthermore, the Council is operating a Recreation Centre at Britannia Park, Gymkhana, Vacoas with a view to expanding/decentralizing some of its activities. This Centre, which was a Government Quarters for expatriate staff, was refurbished out of the funds raised by

the POWC in the past for a Club House project. It is being operated using part of the grant provided by the Ministry of Civil Service and Administrative Reforms to the detriment of ongoing activities of the POWC. As such, the Council is unable to extend the scope of its activities.

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#### STRATEGIC DIRECTION 2012-2014

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The Council is proposing to organise the following new activities, in addition to some of the regular annual events:

- Courses in Tai Chi, Self Defense and Aerobics;
- Song Competition;
- Drama Competition;
- Swimming Courses and Gala show;
- Domino Competition;
- Blood Donation Session; and
- Family Day.

Suggestions were made at the Workshop held in January 2011 for provision of a canteen in Port Louis where public officers could meet and have lunch at a reasonable price. The Council is proposing to come up with this project next year subject to availability of funds.

With a view to enabling more public officers to participate in the activities of the POWC, it is proposed to decentralize certain activities (yoga, taichi, self defense, aerobics, and swimming) by using the existing infrastructure of the Ministry of Youth and Sports throughout the Island. In that context, the POWC had signed a Memorandum of Understanding with the Ministry of Youth and Sports in July 2008. As such, the Council would have to pay for resource persons and incur other running expenses.

The Council also intends to purchase some sports keep-fit equipment which would be placed at the Recreation Centre, Vacoas, for the benefit and welfare of public officers.

## PRIORITY OBJECTIVES AND MAJOR SERVICES TO BE PROVIDED FOR 2012-2014

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### PROGRAMME 1: SPORTS AND KEEP-FIT ACTIVITIES

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#### **Objectives**

- To provide opportunities to public officers to maintain their physical fitness
- To enable public officers to practice their favourite sports activities

#### **Major Services**

- Football Tournaments
- Volleyball Tournaments (for male and female officers)
- Badminton Tournaments (for male and female officers)
- 8-a-side Football Festival
- Initiation to Swimming (for male and female officers)
- Beach Volley Festival (for male and female officers)
- Petanque Festival
- Keep-Fit Activities (Yoga, Meditation, Aerobics, etc.)

### PROGRAMME 2: LITERARY & CULTURAL ACTIVITIES

---

#### **Objectives**

- To organise literary activities and debates/essay competition on specific current national issues with the objective to create greater awareness among public officers
- To motivate officers to get involved in intellectual pursuits and as such enhance their interaction with other public officers from different Ministries/Departments

#### **Major Services**

- Scrabble Competition
- Public Speaking Competition
- Essay Competition
- Quiz Competition
- Song Competition
- Play-Wright Competition

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### PROGRAMME 3: RECREATIONAL AND LEISURE ACTIVITIES

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#### **Objectives**

- To develop the spirit of friendship and understanding among public officers and their families
- To provide public officers and their families with opportunities to participate and interact in a congenial atmosphere through recreational activities

#### **Major Services**

- Excursions
- Randonnées / Nature Walks
- Visits to Islets
- Mini-Cruise
- Visit to other Countries
- Indoor games Competition

---

### PROGRAMME 4: INFORMATION, EDUCATION AND COMMUNICATION ACTIVITIES

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#### **Objectives**

- To develop a gateway to information services/resources;
- To organise seminars/workshops on capacity-building for officers responsible for staff welfare associations;
- To develop communication channels via brochures, leaflets, posters, visual and audio presentation;
- To encourage officers to be more involved in Health Promotion Programmes; and
- To strengthen networking mechanisms among Staff Welfare Associations.

#### **Major Services**

- Seminars / Workshops
- Training of Officers responsible for Staff Welfare Associations (Leadership skills, Management of Staff Welfare Associations, etc.)
- Recording of Programmes organised by the Public Officers' Welfare Council
- Publication of Souvenir Magazine
- Publication of Action Plan
- Publication of Annual Report
- Publication of Brochures
- Organisation of a Health Promotion Programme
- Talks
- Medical Check-Up

---

## PROGRAMME 5: CULINARY EXHIBITION

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### **Objectives**

- To promote healthy eating habits
- To provide an opportunity for public officers to demonstrate their culinary talents

### **Major Services**

- Culinary Exhibition

---

## PROGRAMME 6: CIVIL SERVICE KERMESSE

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### **Objectives**

- To enable public officers and their families to meet and interact in a friendly environment
- To provide Staff Welfare Associations with opportunities to raise funds for the organisation of additional activities for their respective members
- To create a symbiotic relation among Government, public officers and the population at large
- To create a platform for public officers to reveal their talents and innovative ideas

### **Major Services**

- Civil Service Kermesse

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## PROGRAMME 7: ADMINISTRATIVE EXPENSES

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### ***Major Services***

- Telephone
- Electricity
- Office Expenses & Incidentals
- Office Furniture and Equipment
- Bank Charges
- Rent & Service Charges
- Printing & Stationery
- Overtime
- Accounting and Audit Fee
- Recreation Centre Expenses
- Cafeteria

**MAJOR SERVICES TO BE PROVIDED  
FOR FINANCIAL YEARS 2011-2014**

SN	Items	2011	2012	2013	2014
		Rs	Rs	Rs	Rs
1	Telephone	60,000	65,000	70,000	75,000
2	Electricity	100,000	110,000	115,000	120,000
3	Office Expenses & Incidentals	60,000	65,000	70,000	75,000
4	Office Furniture and Equipment	30,000	30,000	40,000	40,000
5	Bank Charges	3,000	3,000	3,000	3,500
6	Rent & Service Charges	420,000	420,000	420,000	420,000
7	Fees/ Allowances to Board Members	340,000	350,000	350,000	400,000
8	Allowances Supporting Staff	125,000	125,000	125,000	150,000
9	Printing & Stationery	75,000	80,000	85,000	90,000
10	Overtime	12,000	12,000	12,000	12,000
11	Audit Fee	30,000	35,000	35,000	40,000
12	Football Tournament	380,000	400,000	410,000	420,000
13	Badminton Tournament	80,000	85,000	90,000	90,000
14	Volleyball Tournament	80,000	85,000	90,000	90,000
15	Yoga Courses	20,000	20,000	25,000	30,000
16	Petanque Festival	10,000	15,000	15,000	15,000
17	8 -a-side Football Tournament	90,000	95,000	95,000	100,000
18	Cruise to Reunion/ Rodrigues/ other Countries	30,000	35,000	35,000	40,000
19	Outing, Excursion/Family fun Day/Mini Cruise	25,000	25,000	30,000	35,000
20	Domino Competition	10,000	15,000	15,000	15,000
21	Public Speaking Competition	30,000	30,000	35,000	35,000
22	Quiz/Debate/ Scrabble	50,000	60,000	60,000	65,000
23	Essay Competition	15,000	15,000	20,000	20,000
24	Seminar/ Workshop/Talks	100,000	150,000	150,000	175,000
25	Culinary Exhibition	80,000	85,000	90,000	95,000
26	Kermesse	700,000	800,000	800,000	800,000
27	Club House Expenses	180,000	190,000	200,000	250,000
28	Mega Blood Donation	-	50,000	50,000	50,000
29	Song Competition	-	50,000	60,000	70,000
30	Health Promotion Programme/Medical Check-up	-	100,000	100,000	100,000
31	Cafeteria	-	100,000	100,000	100,000
32	Swimming Gala	-	50,000	50,000	50,000
33	Beach Volley Festival	-	70,000	70,000	70,000
34	Drama Competition	-	100,000	100,000	100,000
35	<b>Total</b>	<b>3,135,000</b>	<b>3,920,000</b>	<b>4,015,000</b>	<b>4,240,500</b>



REPORT OF THE DIRECTOR OF AUDIT ON THE FINANCIAL  
STATEMENTS OF THE POWC FOR THE 18-MONTH PERIOD ENDED  
31 DECEMBER 2010

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NATIONAL AUDIT OFFICE

**REPORT OF THE DIRECTOR OF AUDIT  
TO THE BOARD OF THE  
PUBLIC OFFICERS' WELFARE COUNCIL**

**Report on the Financial Statements**

I have audited the accompanying financial statements of the Public Officers' Welfare Council which comprise the balance sheet as of 31 December 2010, and the income and expenditure account and the cash flow statement for the 18 month period then ended and a summary of significant accounting policies and other explanatory information.

***Management's Responsibility for the Financial Statements***

Management is responsible for the preparation and presentation of these financial statements in accordance with accounting principles generally accepted in Mauritius. This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

***Auditor's Responsibility***

My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with International Standards of Supreme Audit Institutions. Those Standards require that I plan and perform the audit to obtain reasonable assurance whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of the accounting principles used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a reasonable basis for my audit opinion.

## **Opinion**

In my opinion, the attached financial statements give a true and fair view of the financial position of the Public Officers' Welfare Council as of 31 December 2010, and of its financial performance and its cash flows for the 18 month period then ended in accordance with accounting principles generally accepted in Mauritius.

## **Report on Other Legal and Regulatory Requirements**

### *Statutory Bodies (Accounts and Audit) Act*

In my opinion, the Public Officers' Welfare Council has complied with the Statutory Bodies (Accounts and Audit) Act, in so far as they relate to the accounts.

### *Public Procurement Act*

The Public Officers' Welfare Council is responsible for the planning and conduct of its procurement. It is also responsible for defining and choosing the appropriate method of procurement and contract type in accordance with the provisions of the Act and relevant Regulations. My responsibility is to report on whether the provisions of Part V of the Act regarding the Bidding Process have been complied with.

In my opinion, subject to the above paragraph, the provisions of Part V of the Act have been complied with as far as it appears from my examination of the relevant records.



**(Dr R. JUGURNATH)**  
Director of Audit


National Audit Office  
Level 14  
Air Mauritius Centre  
**PORT LOUIS**

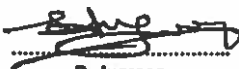
21 July 2011


**PUBLIC OFFICERS' WELFARE COUNCIL**  
**BALANCE SHEET AS AT 31 DECEMBER 2010**

		01 July 2009 - 31 December 2010			01 July 2008 - 30 June 2009		
		(18 months)			(12 months) Restated		
	Note	Rs	Rs	Rs	Rs	Rs	Rs
<b>FIXED ASSETS</b>							
Office Equipment & Furniture	3			385,447			104,475
<b>INVESTMENT</b>	4			3,500,000			3,500,000
<b>CURRENT ASSETS</b>							
Trade and Other Receivables	5	94,833			177,445		
Cash and Cash at Bank	6	1,613,849	1,708,682		1,805,421	1,982,866	
<b>Less CURRENT LIABILITIES</b>							
Trade and Other Payables	7		125,740	1,582,942		120,363	1,862,503
<b>Net Total Assets</b>				<b>5,468,389</b>			<b>5,466,978</b>
<b>FINANCED BY</b>							
<b>GENERAL FUND</b>							
Accumulated Fund	8			5,075,436			5,354,997
Deferred Capital Grant	9			392,953			111,981
				<b>5,468,389</b>			<b>5,466,978</b>

The notes on pages 22 to 27 form part of the Financial Statement

  
.....  
C. K. Ramohun  
Senior Analyst  
Date: 30/06/11

  
.....  
R. Jugroop  
Treasurer  
Date: 30/06/11

  
.....  
D. P. Ruhee, OSK  
Chairman  
Date: 30/06/11

## INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2010

		01 July 2009 - 31 December 2010 (18 months)		01 July 2008 - 30 June 2009 (12 months)	
	Notes	Rs	Rs	Rs	Rs
Income					
Government Grant	10	3,476,087		2,592,065	
Government Contribution	11	1,729,620		1,229,873	
Deferred Income		136,342		42,277	
Income from Activities	12	7,749,551		955,575	
Other Income		-		114,703	
Interest Income	13	527,358	<b>13,618,958</b>	427,626	<b>5,362,119</b>
Less: Operating Expenditure	14	10,069,179		2,226,013	
Administrative Expenses	15	3,493,550		2,409,046	
Recreational Centre Expenses	16	199,448		-	
Depreciation		136,342	<b>13,898,519</b>	42,277	<b>4,677,336</b>
<b>SURPLUS/(DEFICIT) *</b>			<b>(279,561)</b>		<b>684,783</b>

\* see explanatory notes

**CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2010**

	<b>01 July 2009 - 31 December 2010</b>	<b>01 July 2008 - 30 June 2009</b>
	<b>(18 months)</b>	<b>(12 months)</b>
	<b>Rs.</b>	<b>Rs.</b>
<b>CASH FLOW FROM OPERATING ACTIVITIES</b>		
Surplus/(Deficit)	(279,561)	684,783
Adjustments for:		
Deferred Income	(136,342)	(42,277)
Depreciation	136,342	42,277
<b>OPERATING SURPLUS/(DEFICIT) BEFORE WORKING CAPITAL CHANGES</b>	<b>(279,561)</b>	<b>684,783</b>
(Increase)/Decrease in trade and other receivables	82,612	(29,695)
Increase/(Decrease) in trade and other payables	5,377	(1,037,018)
<b>NET CASH FROM OPERATING ACTIVITIES</b>	<b>(191,572)</b>	<b>(381,930)</b>
<b>CASH FLOW FROM INVESTING ACTIVITIES</b>		
Purchase of fixed assets	(417,314)	(18,411)
<b>NET CASH USED IN INVESTING ACTIVITIES</b>	<b>(417,314)</b>	<b>(18,411)</b>
<b>CASH FLOW FROM FINANCING ACTIVITIES</b>		
Government Grant Received	417,314	18,411
<b>NET CASH FLOW FROM FINANCING ACTIVITIES</b>	<b>417,314</b>	<b>18,411</b>
<b>NET INCREASE IN CASH AND CASH EQUIVALENT</b>	<b>(191,572)</b>	<b>(381,930)</b>
Cash and cash equivalents at start (Note A)	5,305,421	5,687,351
<b>CASH AND CASH EQUIVALENT AT END (Note A)</b>	<b>5,113,849</b>	<b>5,305,421</b>

Note A: Cash and cash equivalent consist of cash in hand and balances with banks, and investment.

	<b>01 July 2009 - 31 December 2010</b>	<b>01 July 2008 - 30 June 2009</b>
	<b>(18 months)</b>	<b>(12 months)</b>
	<b>Rs.</b>	<b>Rs.</b>
Cash in hand	176	1,800
Balances with bank-current account	(94,223)	(90,878)
Balances with bank-saving account	1,707,896	1,894,499
Short-term investments	3,500,000	3,500,000
<b>TOTAL</b>	<b>5,113,849</b>	<b>5,305,421</b>

**NOTES TO THE ACCOUNTS FOR THE YEAR  
ENDED 31 DECEMBER 2010**

1. (a) The POWC was established under the Public Officers' Welfare Council Act No. 28 of 1992. It came into operation in October 1992. The Act was amended in 1995 (Act No. 3 of 1995 refers).

(b) The Council is being serviced by the following officers in as far as the administrative and the finance duties are concerned:

(i)	1 Executive Officer	On a full-time basis from Ministry of Civil Service & AR
(ii)	3 Clerical Officers	On a full-time basis from Ministry of Civil Service & AR
(iii)	1 Word Processing Officer	On a full-time basis from Ministry of Civil Service & AR
(iv)	1 Office Attendant	On a full-time basis from Ministry of Civil Service & AR
(v)	1 Finance Officer	On a part-time basis from the Ministry of Finance & Economic Development

2. **ACCOUNTING POLICIES**

The accounting policies adopted by the Council are as follows:-

(a) **Basis of Preparation**

The Statutory Bodies (Accounts and Audit) Act has been amended to cater for the change of accounting year end to 31 December. Subsequently, the Financial Statements have been exceptionally prepared for a period of 18 months ending 31 December 2010 compared to the previous annual basis. Thereafter, the Financial Statements will be for a period of 12 months ending 31 December. The Accounts have been prepared under the historical cost convention.

(b) **Depreciation**

Depreciation on the fixed assets has been calculated on the straight-line method so as to write off the cost within the estimated useful life. The rate of depreciation charged per annum is as follows:

Office Equipment: 25%  
Office Furniture : 10%

A full year depreciation is provided in the year of acquisition and no depreciation in the year of disposal.

### 3. OFFICE EQUIPMENT & FURNITURE

<b>FIXED ASSETS</b>	<b>Office Equipment</b>	<b>Office Furniture</b>	<b>Total</b>
	<b>Rs.</b>	<b>Rs.</b>	<b>Rs.</b>
<b><u>COSTS</u></b>			
Balance b/f on 1 July 2009 at original cost	361,057	226,680	587,737
Additions during the year	320,524	96,790	417,314
<b>Total Costs as at 31 December 2010 *</b>	<b>681,581</b>	<b>323,470</b>	<b>1,005,051</b>
<b><u>DEPRECIATION</u></b>			
Balance b/f on 1 July 2009	343,150	140,112	483,262
Charge for the year	92,661	43,681	136,342
<b>Total Depreciation as at 31 December 2010</b>	<b>435,811</b>	<b>183,793</b>	<b>619,604</b>
Net Book Value on 31 December 2010	245,770	139,677	385,447
Net Book Value on 30 June 2009	17,907	86,568	104,475

\* This includes Office Equipment amounting to Rs.36,474 and Office Furniture amounting to Rs.96,790 purchased for the Recreational Centre (refer to Note 16).

### 4. INVESTMENT

This consists of Fixed Deposit Investment with the Mauritius Civil Service Mutual Aid Association

### 5. TRADE AND OTHER RECEIVABLES

	<b>01 July 2009 - 31 December 2010 (18 months)</b>	<b>01 July 2008 - 30 June 2009 (12 months)</b>
	<b>Rs.</b>	<b>Rs.</b>
Insurance Prepaid	-	26,470
Fees Receivables (Board Members)	-	1,725
Interest Receivables	94,833	149,250
	<b>94,833</b>	<b>177,445</b>

### 6. CASH AND CASH AT BANK

	<b>01 July 2009 - 31 December 2010 (18 months)</b>	<b>01 July 2008 - 30 June 2009 (12 months) Restated</b>
	<b>Rs.</b>	<b>Rs.</b>
Cash in hand	176	1,800
Cash at Bank - Savings Account	1,707,896	1,894,499
Unpresented Cheques - Current Account	(94,223)	(90,878)
	<b>1,613,849</b>	<b>1,805,421</b>

**7. TRADE AND OTHER PAYABLES**

	<b>01 July 2009 – 31 December 2010 (18 months)</b>	<b>01 July 2008 – 30 June 2009 (12 months) Restated</b>
	<b>Rs.</b>	<b>Rs.</b>
<b>Creditors (amount falling due within one year):</b>		
Rent	-	34,802
Audit Fees	40,000	40,000
Accountancy Fee	10,000	10,000
Telephone charges	3,582	4,777
Electricity charges	3,156	11,826
Water Charges	55	-
Office Expenses and Incidentals	230	-
Bank charges	105	63
Civil Service Kermesse	36,967	-
Fees to Board Members	-	18,895
Volleyball Tournament	8,250	-
Office Equipment	20,585	-
Overtime	761	-
Stale Cheques	2,049	-
	<b>125,740</b>	<b>120,363</b>

The unrepresented cheques of Rs. 94,223 as at 31 December 2010 are included in the Cash and Cash at Bank.

**8. ACCUMULATED FUND**

	<b>01 July 2009 – 31 December 2010 (18 months)</b>	<b>01 July 2008 – 30 June 2009 (12 months)</b>
	<b>Rs.</b>	<b>Rs.</b>
Opening Balance 01 July 2009	5,354,997	4,670,214
Surplus/(Deficit) for the year *	(279,561)	684,783
Closing Balance 31 December 2010 **	<b>5,075,436</b>	<b>5,354,997</b>

\* The Deficit for the year was mainly because additional expenses had to be incurred for the Recreational Centre put at the disposal of the Council by the Ministry of Civil Service and Administrative Reforms on April 2009 (refer to Note 3 and Note 16).

\*\* This includes some Rs.3 million representing proceeds from the sale of lottery tickets for the Kermesse organised in 1994 and 1995 and relevant interest accumulating thereon and which have been earmarked as a special fund for a capital project.



9. **DEFERRED CAPITAL GRANT**

Capital Grant is accounted as "Deferred Income" and credited to the Income and Expenditure Account by installments over the expected useful economic life of the related asset on a basis consistent with the depreciation policy for such asset.

	<b>01 July 2009 - 31 December 2010 (18 months)</b>	<b>01 July 2008 - 30 June 2009 (12 months)</b>
	<b>Rs</b>	<b>Rs</b>
Opening Balance 01 July 2009	111,981	135,847
Grant received during the year	417,314	18,411
	<u>529,295</u>	<u>154,258</u>
Less amount released to Income and Expenditure	136,342	42,277
<b>Closing Balance 31 December 2010</b>	<b>392,953</b>	<b>111,981</b>

10. **GOVERNMENT GRANT**

	<b>01 July 2009 - 31 December 2010 (18 months)</b>	<b>01 July 2008 - 30 June 2009 (12 months)</b>
	<b>Rs</b>	<b>Rs</b>
Grant received from M/Civil Service & AR	3,893,401	2,610,476
Less: Amount used for Capital purposes	417,314	18,411
	<u>3,476,087</u>	<u>2,592,065</u>

11. **GOVERNMENT CONTRIBUTION**

This represents the contribution of the Government towards meeting the salary of the Supporting Staff [refer to note 1(b)] on secondment to the Council.

12. **INCOME FROM ACTIVITIES**

	<b>01 July 2009 - 31 December 2010 (18 months)</b>	<b>01 July 2008 - 30 June 2009 (12 months)</b>
	<b>Rs</b>	<b>Rs</b>
Sale of Tickets - Tour to Rodrigues	3,920,000	-
Sale of Tickets - Cruise to Reunion	2,584,176	442,250
Sale of Tickets - Outing & Excursions	496,275	433,325
Sales of Tickets - Calodyne Sur Mer	699,100	-
Sponsorship money received in connection with Souvenir Magazine	-	80,000
Sponsorship for Mega Blood Donation	50,000	-
<b>TOTAL</b>	<b>7,749,551</b>	<b>955,575</b>

### 13. INTEREST INCOME

	01 July 2009 - 31 December 2010 (18 months)	01 July 2008 - 30 June 2009 (12 months)
	Rs	Rs
Interest Received - Saving A/C	152,638	104,030
Interest Received and Receivable on Fixed Deposit *	374,720	323,596
<b>TOTAL</b>	<b>527,358</b>	<b>427,626</b>

\* The Interest receivable on the amount placed on Fixed Deposit has been calculated at the rate of 7-9% per annum on a pro-rata basis for the year ended 31 December 2010.

### 14. OPERATING EXPENDITURE

	01 July 2009 - 31 December 2010 (18 months)	01 July 2008 - 30 June 2009 (12 months)
	Rs	Rs
<b><i>Sports &amp; Keep-Fit Activities</i></b>		
Football Tournament	398,514	356,969
Volleyball Tournament	181,382	45,339
Badminton Tournament	122,258	105,511
8-a-Side Football Festival	69,018	-
<b><i>Recreational Activities</i></b>		
Cruise to Reunion Island	2,529,245	386,479
Tour to Rodrigues	3,926,708	-
Outing & Excursions	530,928	456,900
Calodyne Sur Mer	694,757	-
<b><i>Literary Activities</i></b>		
Quiz Competition	23,934	17,190
Public Speaking Competition	-	19,131
Essay Competition	21,075	15,000
Scrabble Competition	38,670	-
<b><i>Information &amp; Com. Activities</i></b>		
Seminar & Workshop	94,165	44,349
Souvenir Magazine & Action Plan	-	121,434
<b><i>Other Activities</i></b>		
Culinary Exhibition	4,012	132,273
Kermesse	1,360,472	525,438
Mega Blood Donation	74,041	-
<b>TOTAL</b>	<b>10,069,179</b>	<b>2,226,013</b>

**15. ADMINISTRATIVE EXPENSES**

	<b>01 July 2009 – 31 December 2010 (18 months)</b>	<b>01 July 2008 – 30 June 2009 (12 months)</b>
	<b>Rs</b>	<b>Rs</b>
Fees to Board Members	482,384	321,725
Staff Costs*	1,729,620	1,229,873
Allowance to Supporting Staff	178,083	118,834
Overtime	15,768	2,470
Rent & Service Charges	626,436	417,624
Telephone/Fax	83,429	43,658
Electricity	120,430	104,266
Bank Charges	4,123	2,207
Accounting & Audit Fee	50,000	25,000
Office Expenses & Incidentals	101,386	72,476
Printing and Stationery	101,891	70,913
<b>TOTAL</b>	<b>3,493,550</b>	<b>2,409,046</b>

\* This represents the salary of the Supporting Staff [refer to note 1(b)] which is met by the Ministry of Civil Service and Administrative Reforms under its own vote.

**16. RECREATIONAL CENTRE EXPENSES**

In April 2009, the Ministry of Civil Service and Administrative Reforms put at our disposal a Government Quarter located at Britannia Park No.12, Vacoas, for the Council to run activities for the welfare of public officers. Expenditure incurred for the period 01 July 2009 - 31 December 2010 is as follows:

	<b>01 July 2009 – 31 December 2010 (18 months)</b>	<b>01 July 2008 – 30 June 2009 (12 months)</b>
	<b>Rs</b>	<b>Rs</b>
Water Charges	1,436	-
Electricity Charges	26,548	-
Caretaker Fee	77,500	-
Office Sundries	5,928	-
Mowing of Lawn	4,800	-
Telephone Charges	3,599	-
Minor Repairs	79,637	-
<b>TOTAL</b>	<b>199,448</b>	<b>-</b>

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