

**PUBLIC OFFICERS' WELFARE COUNCIL**  
**SILVER JUBILEE**



**ACTION PLAN**

**2017**



## Public Officers' Welfare Council (POWC)

The Public Officers' Welfare Council (POWC) was set up by the Public Officers' Welfare Council Act (No. 28) in 1992 to provide for the welfare of public officers. The Act was subsequently amended in 1995 to enable the council to cater for the welfare of public officers as well as their families.

### Vision

A role model in the promotion of welfare and work life balance in the public service.

### Mission Statement

To organise sports and keep-fit, leisure and recreational, literary and cultural and informative, educational and communicative activities for public officers and their families.

### Objectives of the Council are to:

- organise recreational and cultural activities for public officers;
- enlist the participation of public officers in the implementation of activities of Public Officers' Welfare Council;
- promote the welfare of public officers and maintain effective communication with departmental Staff Welfare Associations;
- diffuse information on public service matters generally;
- set up and operate schemes or projects for the benefit of public officers and their families; and
- advise the Minister on matters relating to the welfare of public officers.

### Objectives of the Plan

The Action Plan 2017, which has been drawn up following consultations with representatives of Ministerial/Departmental Staff Welfare Associations (SWAs), is meant to be a guide and roadmap for the Public Officers' Welfare Council. It is designed, inter alia, to:

- I. disseminate the calendar of activities of the Council for 2017;
- II. help SWA's formulate and organise their activities so that they do not coincide with the activities of the POWC and to encourage broader participation of public officers; and
- III. facilitate public officers in planning activities for the year.

## Sports and Keep – Fit Activities

Objectives	<ul style="list-style-type: none"> <li>➤ Provide opportunities to public officers to maintain their physical fitness</li> <li>➤ Enable public officers to practise their favourite sports</li> </ul>
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### **Implementation Plan**

<u>Activities</u>	<b>Time Frame</b>
	<b>2017</b>
➤ <i>Keep-Fit Activities (Yoga, Zumba, Bolly Aero, Tai Chi)</i>	<i>January - December</i>
➤ <i>Silver Jubilee Football Tournaments</i>	<i>March - June</i>
➤ <i>Silver Jubilee Swimming Courses (NEW)</i>	<i>May - December</i>
➤ <i>Silver Jubilee Men Volleyball Tournaments</i>	<i>June - July</i>
➤ <i>Silver Jubilee Women Volleyball Tournaments</i>	<i>June - July</i>
➤ <i>Silver Jubilee Cross Country (NEW)</i>	<i>June</i>
➤ <i>Silver Jubilee 6 A side Ladies Football Festival (NEW)</i>	<i>June</i>
➤ <i>Petanque Initiation (NEW)</i>	<i>July</i>
➤ <i>Silver Jubilee Men Badminton Tournaments</i>	<i>August - September</i>
➤ <i>Silver Jubilee Women Badminton Tournaments</i>	<i>August - September</i>

**Silver Jubilee Football Tournaments:**

The Football Tournaments will consist of two competitions:

- The Disciplined Forces Football Tournament
- The Civil Service Football Tournament

**❖ System of Play**

- a)* Both competitions will be played on knock-out plate system.
- b)* All participating teams shall after drawing of lots be placed on a compass draw for positions starting from number one and ending on the number of participation received.
- c)* After playing their first match, the winning teams will be automatically qualified for the following rounds until they reach the finals.
- d)* Whereas the losing teams of the first round will play among themselves on a consolatory compass draw until they reach the consolatory final.
- e)* Teams from the consolatory compass will automatically be eliminated after two consecutive defeats.
- f)* All participating teams of the Disciplined Forces and Civil Service Football Tournament would have at least played two matches throughout the Tournament.

## Literary and Cultural Activities

Objectives	<ul style="list-style-type: none"> <li>➤ Organise activities on specific current national issues with the objective to create greater awareness among public officers</li> <li>➤ Motivate public officers to get involved in intellectual pursuits and, as such, enhance their interaction with other officers from different Ministries/Departments</li> </ul>
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### *Implementation Plan*

<i>Activities</i>	<i>Time Frame</i>
	<i>2017</i>
➤ <i>Silver Jubilee Scrabble Competition</i>	<i>June - July</i>
➤ <i>Silver Jubilee Quiz Competition (NEW)</i>	<i>June</i>
➤ <i>Silver Jubilee Domino Competition (NEW)</i>	<i>June</i>
➤ <i>Silver Jubilee Public Speaking Competition</i>	<i>July – November</i>
➤ <i>Silver Jubilee Essay Competition</i>	<i>August</i>
➤ <i>Silver Jubilee Song Competition (Karaoke) (NEW)</i>	<i>August – September</i>
➤ <i>Silver Jubilee Photography Initiation Course (NEW)</i>	<i>September</i>


#### **Silver Jubilee Essay Competition:**


- The Essay Competition is organised annually to mark the “Africa Public Service Day of the Civil Service and the United Nations Public Service Day”.

## Recreational and Leisure Activities

Objectives	<ul style="list-style-type: none"> <li>➤ Develop the spirit of friendship and understanding among public officers and their families</li> <li>➤ Provide public officers and their families with opportunities to participate and interact in a convivial atmosphere through recreational activities</li> </ul>
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### *Implementation Plan*

<i>Activities</i>	<i>Time Frame</i>
	<b>2017</b>
 <b><u>Excursions</u></b>	
<ul style="list-style-type: none"> <li>➤ Dolphin Watch</li> </ul>	<i>July - August</i>
<ul style="list-style-type: none"> <li>➤ Vallee des Couleurs</li> </ul>	<i>April / November - December</i>

 <b><u>Nature Walk / "Randonnée"</u></b>	
<ul style="list-style-type: none"> <li>➤ Hiking at Petrin and Lower Gorges</li> </ul>	<i>April</i>
<ul style="list-style-type: none"> <li>➤ Trekking Bras D'eau / Caverne Madame (Roches Noires) <b>(NEW)</b></li> </ul>	<i>July – August, November – December</i>
<ul style="list-style-type: none"> <li>➤ Le Morne Heritage <b>(NEW)</b></li> </ul>	<i>July – August, November – December</i>

### Visits to Islets

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|--|--------------------------|
| ➤ Excursion Ile Des Deux Cocos & Blue Bay Marine Park <b>(NEW)</b> | <i>April</i>             |
| ➤ Excursion to Ile aux Cerf including nautical activities          | <i>August/ December</i>  |
| ➤ Ile D'Ambre / Ile aux Bernaches <b>(NEW)</b>                     | <i>August / December</i> |
| ➤ Ile Aux Aigrettes  | <i>August / December</i> |

### Stays at Hotels

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|--------------------------------|--|
| ➤ Calodyne Sur Mer             | <i>April, July-August, November-December</i> |
| ➤ Merville Beach               | <i>April, July-August, November-December</i> |
| ➤ Tamassa                      | <i>April, July-August, November-December</i> |
| ➤ LUX Grand-Gaube <b>(NEW)</b> | <i>April, July-August, November-December</i> |
| ➤ Coral Azur                   | <i>April, July-August, November-December</i> |

### Tours Abroad

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|------------------------------------|--|
| ➤ Rodrigues Island                 | <i>April, July-August, November-December</i> |
| ➤ Reunion Island                   | <i>April, July-August, November-December</i> |
| ➤ Malaysia – Singapore             | <i>April, July-August, November-December</i> |
| ➤ Malaysia – Thailand <b>(NEW)</b> | <i>July-August, November-December</i>        |
| ➤ India <b>(NEW)</b>               | <i>August/ December</i>                      |
| ➤ Dubai <b>(NEW)</b>               | <i>August/ December</i>                      |

## Information, Education and Communication Activities

Objectives	<ul style="list-style-type: none"> <li>➤ Develop a gateway to information services/resources</li> <li>➤ Organise seminars/workshops on capacity building for officers responsible for Staff Welfare Associations</li> <li>➤ Develop communication channels via brochures, leaflets, posters, visual and audio presentations</li> <li>➤ Encourage Health Promotion Programmes</li> <li>➤ Strengthen networking mechanisms among Welfare Associations</li> </ul>
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### ***Implementation Plan***

<b>Activities</b>	<b>Time Frame</b>
	<b>2017</b>
➤ <i>Publication of Brochures / E - Brochures</i>	<i>January - December</i>
➤ <i>Health Promotion Programme</i>	<i>July - October</i>
➤ <i>Publication of Annual Report</i>	<i>July</i>
➤ <i>Organisation of Talks</i>	<i>July</i>
➤ <i>Workshop of Action Plan 2018</i>	<i>Early December</i>
➤ <i>Publication of Souvenir Magazine</i>	<i>December</i>
➤ <i>Meeting/Get Together with all stakeholders</i>	<i>December</i>



## Other Activities

### \* Celebration of POWC Silver Jubilee

#### *Implementation Plan*

Activity	Time Frame
➤ <i>Distribution of Leaflets (NEW)</i>	October
➤ <i>Open day at different Domaines/ Family fun day (NEW)</i>	October
➤ <i>One day package at hotels (NEW)</i>	October

### \* Culinary Exhibition

Objectives	<ul style="list-style-type: none"> <li>➤ Promote good eating habits</li> <li>➤ Provide an opportunity for public officers to demonstrate their culinary talents and skills</li> <li>➤ Compile and disseminate recipes to public officers</li> </ul>
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#### *Implementation Plan*

Activity	Time Frame
Culinary Exhibition	June/July

## \* Civil Service Day

(Africa Public Service Day of the Civil Service and the United Nations Public Service Day)

Objectives	<ul style="list-style-type: none"> <li>➤ Sensitise public officers and members of the public on service delivery that affects the quality of life of citizens</li> <li>➤ Build partnerships and consolidate networks with Civil Service Organisations in Africa and elsewhere</li> </ul>
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### *Implementation Plan*

Activity	Time Frame
Civil Service Day	June

## \* Civil Service Kermesse

Objectives	<ul style="list-style-type: none"> <li>➤ Enable public officers and their families to meet and interact in a friendly environment</li> <li>➤ Provide Staff Welfare Associations with opportunities to raise funds for the benefit of their respective members</li> <li>➤ Create a symbiotic relation among public officers, within the Government and the population at large</li> <li>➤ Create a platform for public officers to reveal/showcase their talents and ideas</li> </ul>
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### *Implementation Plan*

Activity	Time Frame
➤ Civil Service Kermesse	October/November Proposed Date: 5 <sup>th</sup> November

## \* Blood Donation Campaign

Activities	Time Frame
Blood Donation Campaign	February – December

**Public Officers' Welfare Council**