



Public Officers' Welfare Council
Promoting the welfare of Public Officers and their families
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Website: <http://powc.govmu.org>

Our Ref: POWC/FB/19/01

Date: 18 January 2019

From: *Organising Secretary, Public Officers' Welfare Council*

To: *Supervising Officers i/c Ministries/Departments*

FOOTBALL TOURNAMENTS 2019

The Public Officers' Welfare Council (POWC) is organising its annual Football Tournaments for public officers as from mid February 2019.

2. Two separate Tournaments will be organised as follows:
 - Civil Service Football Tournament; and
 - Disciplined Forces Football Tournament
3. The Tournaments will be played on a **Knock-Out Plate System**.
4. The rules and regulations of the Tournaments are at Annex A.
5. The official matches will be played on weekdays as from 14 00 hours. Participating teams should make their own transport arrangements and release of players/officials from their respective Ministry/Department for training purposes and official matches.
6. Ministries/Departments interested to participate in the above Tournaments are requested to fill in the Participation Form at Annex B and submit same to the Organising Secretary, Public Officers' Welfare Council, 6th Floor, ATOM House, 16, Royal Street, Port Louis by **Wednesday 06 February 2019** at latest. **It is compulsory that the Participation Form should contain the seal of the participating Ministry/ Department and is duly certified by its Supervising Officer as well as its Human Resource Section.**
7. Team Managers are requested to submit the players' License Cards of their respective teams to the POWC for renewal by **Wednesday 06 February 2019** at latest and collect same before the start of the Tournaments. Public officers, who do not possess a valid player's Licence Card, will not be allowed to play in the Tournaments. The player's Licence Card should be presented to match officials prior to the kick-off of each match.
8. Each participating team, after having played all their matches, will be entitled to a grant of Rs 3000 which will be credited to its Staff Welfare Association having a valid bank account.
9. Team Managers are invited to attend a meeting as well as the drawing of lots scheduled for **Thursday 14 February 2019 at 14 00 hours in the Conference Room of the POWC, 6th Floor, ATOM House, Port Louis.**
10. It would be appreciated if the contents of this letter could be brought to the attention of Public Officers serving in your Ministry/Department. A copy of this circular is also reproduced on the Council's website: <http://powc.govmu.org>

S. Bundhoo
Organising Secretary

Copy to: *Presidents of Staff Welfare Associations*

PUBLIC OFFICERS' WELFARE COUNCIL**FOOTBALL TOURNAMENTS 2019****RULES AND REGULATIONS**

1. The Football Tournaments 2019 shall be open to **Public Officers** only.
2. The Tournaments will comprise two categories as follows:
 - **Civil Service Football Tournament (Ministries/Departments); and**
 - **Disciplined Forces Football Tournament.**

Both Tournaments will be played on a **Knock-Out Plate System**.

3. The official matches will be played on weekdays as from 14 00 hours. Participating teams should make their own transport arrangements and release of players/officials from their respective Ministry/ Department for training purposes and official matches.

General Notes

4. **System of Play**
 - a) All participating teams shall, after the drawing of lots, be placed on a compass draw;
 - b) After playing their first match, the winning teams will be qualified for the following rounds until they reach the final;
 - c) The losing teams of the first round will play on a consolatory compass draw until they reach the consolatory final; and
 - d) Each participating teams of both Tournaments will be required to play a minimum of **two matches** to be eligible for a grant of Rs 3000 after the tournament which will be credited to the bank account of its Staff Welfare Association.
5. The Tournaments will, in principle, be governed by standard football rules and regulations and those of the Mauritius Football Association (MFA) with the exception of substitutions which will be a maximum of five players in a single match.
6. All decisions regarding planning, organisation, execution and award of trophies and prizes will rest with the Sports and Keep-Fit Sub-Committee of the Public Officers' Welfare Council, hereinafter referred to as the Committee.
7. Each team shall consist of a manager, a coach and a minimum of eleven and a maximum of twenty five players. **However, any player who has been a first or second division player at the National Level and at the Mauritius Professional Football League for last year shall not play in any match of the Tournaments.** The Team Manager shall be answerable to the Committee for any matter relating to the Tournaments.
8. The participation form should contain the seal of the participating Ministry/Department and be duly certified by its Supervising Officer as well as its Human Resource Section.
9. Two Ministries/Departments, with restricted number of players, will be allowed to present a combined/common team only upon the prior approval of the Committee and provided that none of them participates in the Tournaments separately.

10. The matches shall be conducted in accordance with the fixtures established by the Committee. Postponement of matches will not be accepted except in cases of unforeseen circumstances supported by documentary evidences. (extreme weather conditions, or, demise of a player)
11. The Committee shall appoint a Commissioner for each match.
12. Matches shall be officiated by MFA Referees and Assistant Referees. In the absence of appointed referees, the Match Commissioner will have the right to take appropriate action.
13.
 - (i) All protests relating to any match of the Tournaments shall be lodged in writing to the Organising Secretary of the Public Officers' Welfare Council within 2 working days (08 45 to 16 00 hours) after the end of the match. A refundable fee of Rs 1500 is required to enter a protest. This sum will not be refunded if the protest is not retained.
 - (ii) All protests relating to any aspect of the Tournaments shall be lodged in writing to the Organising Secretary of the Public Officers' Welfare Council.
 - (iii) Representation (if any) relating to the conduct and organisation of the matches should be made solely to the Committee.
14. All participating teams shall undertake in writing to comply with the Rules and Regulations of the Tournament, including the following which apply specifically to the actual Tournaments:
 - (i) All matches will be of eighty minutes' duration (2 x 40 minutes). In case of a draw after the expiry of the regulation time of a match, the referee will directly have recourse to kicks from the penalty mark to decide the winner as per the rules of F.I.F.A.
 - (ii) Teams shall be present on the football pitch at least fifteen minutes before kick-off.
 - (iii) Kick-off shall be in accordance with the established fixtures.
 - (iv) Team Managers/Players reported by the Referees/Match Commissioners for serious misconduct or any misbehaviour shall be liable to disciplinary actions.
 - (v) During the course of a match, any action taken against a player or players by the referee on the point of facts shall be final.
 - (vi) Each player should be in possession of a valid license card issued by the Committee which shall bear his name and other relevant particulars. Players failing to produce their license card prior to kick off of a match will not be allowed to play. **Cases of personation shall be severely dealt with. The team shall be disqualified from the tournament.**
 - (vii) Each team manager shall produce to the Committee a factsheet about its team. This shall indicate the relevant particulars of the manager, the coach and the list of players.
 - (viii) As soon as the Tournaments will start, no changes in the participation form shall be accepted. Players forming part of a team at the time of registration shall be allowed to play for the same team during the Tournaments, irrespective of their transfer to another Ministry/Department.
 - (ix) Each team shall specify the colour of the jerseys to be worn by its players. The jerseys should be numbered.
 - (x) During matches, players should wear their respective colours except if the Committee decides for reasons of convenience and practicability to impose other colours.
 - (xi) Any team that does not present itself on the field at least fifteen minutes after the scheduled time shall be deemed to have lost the match by walk over. It may also be liable to disciplinary action and shall be denied of any financial assistance granted by the Public Officers' Welfare Council.

- (xii) Any team that withdraws from the Tournaments without valid reason or has been expelled shall have to account to the Committee for any financial support and other assistance from which it has benefitted.
- (xiii) Each participating team, after having played all their matches, will be entitled to a grant of Rs 3000 which will be credited to its Staff Welfare Association as long as it operates a valid bank account.
- (xiv) The choice of playgrounds will rest on the Committee.
- (xv) Officers of Parastatal/Statutory Bodies and officers on contract **will not** be allowed to play in the Tournaments. Officers of the Disciplined Forces **will not** be allowed to play for any Civil Service Team and vice versa. Officers on interdiction **will also not** be allowed to play in the Tournaments.
15. Team Managers should ensure that all their players are physically fit to participate in the Tournaments.
16. Players injured during the Tournaments shall be covered by insurance. However, the following conditions shall apply:
- The injured player/manager/coach shall immediately report any case to the Match Commissioner/Referee.
 - The Match Commissioner/Referee shall report the case to the Organising Secretary of the POWC.
 - A medical certificate, a photocopy of a recent payslip, a photocopy of National Identity Card and an Accident Report Form (available at the POWC) should be filled in and submitted to the Organising Secretary of the Council within one month of the date of the match.
17. The Committee will not be liable for any injuries sustained by any player during training sessions.
18. The Committee reserves the right to propose any amendment to the present rules and regulations that might be necessary in the best interest of the Tournaments.
19. **The decision of the Committee shall be final and binding. No appeal shall be entertained.**

Participation Form

Ministry/Department:

Address:

Jerseys: Colour 1 **Colour 2**

Team Manager: **Tel:** **Mobile:**

Email Address: **Fax:**

Sports Coach: **Tel:** **Mobile:**

Email Address: **Fax:**

Bank Account Name of Staff Welfare Association

Bank Account Number **Bank Name:**

	<i>Name of Players</i>	<i>National Identity No.</i>	<i>Designation</i>	<i>Actual Posting</i>
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- N.B:**
- (1) *Each participating team, after having played all their matches, will be entitled to a grant of Rs 3000 which will be credited to its Staff Welfare Association as long as it operates a valid bank account.*
 - (2) *We, the undersigned, acknowledge having taken cognizance of the rules and regulations of the POWC Football tournament and undertake to comply with.*
 - (3) *We understand that the decision of the Board of the Public Officers' Welfare Council will be final and irrevocable.*
 - (4) *We certify that the players mentioned above are Public Officers and the information submitted is true.*

Signature of Team Manager: **Date**.....

Signature of Human Resource Manager: **Name**..... **Tel:**.....

Signature of Supervising Officer: **Name**.....