



Annual Report

2004 – 2005

**Promoting the welfare of Public Officers
and their families**

PUBLIC OFFICERS' WELFARE COUNCIL
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Mr. D. P. Ruhee
Chairman, Public Officers' Welfare Council

The Honourable Prime Minister and Minister of Civil Service and Administrative Reforms
Prime Minister's Office
Ex-Treasury Building
Port Louis.

Sir,

I have the honour to submit herewith the report on the activities of the Public Officers' Welfare Council for the period of 1 July 2004 – 30 June 2005.

Yours faithfully,

D. P. Ruhee
Chairman

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POWC Act

1. FOREWORD BY CHAIRMAN

It gives me immense pleasure to present the Annual Report of the Public Officers' Welfare Council (POWC) on the activities of the Council for the period 01 July 2004 – 30 June 2005.

The Public Officers' Welfare Council, as a platform for civil servants to interact among themselves and their families in a relaxed and friendly environment, has been organising an array of activities over the past fourteen years. Its ultimate objective is to foster a symbiotic relationship between a caring Government, public officers and their families and the public at large.

The POWC is a well established corporate body organising sports, keep-fit, recreational, literary and cultural activities. Today greater emphasis is being placed on gearing the Council's orientation towards a more global and holistic perspective.

The Council has received many valuable suggestions from Staff Welfare Associations and these are given due consideration especially as they reflect the needs and aspirations of officers from different Ministries/Departments including those officers serving in Rodrigues. Greater focus is being placed on improved quality services and innovative ideas.

We are living in a dynamic world where creativity, confidence, competence and a sense of well-being, provide the path to happiness and a better quality of life. Keeping this in mind, the Public Officers' Welfare Council is proposing to set up a Civil Service Club House with all the necessary amenities (e.g. for indoor games, debates, dance classes, etc.) to enable public officers to participate in greater numbers in a whole new set of activities.

I seize this opportunity to make an appeal to the Presidents of Departmental Staff Welfare Associations to keep their members abreast of all new developments and enlist their active participation in the activities of the Council.

Change is the only permanent feature of our world. The pace of change may be fast now but with the collaboration and support of each and everyone, change for a renewed sense of unity, stability and progress, will become faster. The resounding success of the Civil Service Kermesse held in November last on the Gymkhana Grounds, Vacoas, with an attendance of over 150,000, bears testimony to the growing interest of public officers in the Council's activities.

The Board Members and myself are confident that with the collaboration of all major stakeholders, the Council will be able to organise its activities effectively and efficiently and attain the objectives set out in the POWC Act.

D.P. Ruhee

Chairman, Public Officers' Welfare Council

2. Introduction

This report covers the operations and activities of the Public Officers' Welfare Council for the period 01 July 2004 to 30 June 2005. The audited statement of expenditure incurred during that period is annexed.

2.1 Setting up of the Council

The Public Officers' Welfare Council (POWC) was set up by the Public Officers' Welfare Council Act (Act No. 28) in 1992 to provide for the welfare of public officers. The Act was subsequently amended in 1995 to enable the Council to cater for the welfare of public officers as well as their families.

2.2. Mandate of the Public Officers' Welfare Council

- To promote the welfare of public officers and their families

2.3. Vision of the Public Officers' Welfare Council

To complement efforts towards building a modern and efficient Public Service equipped to respond to the challenges of the day whilst observing the codes of good governance, by holding cultural, educational, recreational, sports and leisure activities for Public Service staff and their families.

2.4. Mission Statement of the Public Officers' Welfare Council

- ☞ To be a role model in providing public officers and their families with innovative, stress-free and enriching activities
- ☞ To motivate public officers to perform better by helping them to balance their working and personal lives
- ☞ To provide an enabling environment where public officers can meet and interact for their own mutual advantage and empowerment

2.5. Objects of the Public Officers' Welfare Council

- To organise recreational and cultural activities for the public officers
- To enlist the participation of public officers in the implementation of activities approved by the Council
- To generally promote the welfare of public officers and their families
- To maintain effective communication with departmental staff welfare associations
- To diffuse information on public service matters generally
- To set up and operate schemes or projects for the benefit of public officers and their families
- To advise the Minister on matters relating to the welfare of public officers

PUBLIC OFFICERS' WELFARE COUNCIL

2.6. Core Values

- **Integrity:** Strive to maintain highest standard of professional ethics
- **Creativity:** Always innovate and find new ways to serve our customers better
- **Quality:** Committed to provide highest quality and timely service to our clients
- **Teamwork:** Firmly believe in teamwork and sharing of information and resources

3. GOVERNANCE – COMPOSITION OF THE PUBLIC OFFICERS' WELFARE COUNCIL BOARD

The Council is managed and administered by a Board. The composition of the Board for the year 2004/2005 was as follows:

CHAIRMAN *Mr. K. Ponnusamy, Senior Chief Executive, Ministry of Civil Service Affairs and Administrative Reforms*

MEMBERS *Mrs. V. Napaul, representative of the Prime Minister's Office*

Mrs. K. Bhanji, representative of the Ministry of Civil Service Affairs & Administrative Reforms

Dr. S. Kaleeah, representative of the Ministry of Women's Rights, Child Development and Family Welfare

Mr. B. Curumthaullee, representative of the Ministry of Youth and Sports

Mr. N. Tiroumalechetty, representative of the Ministry of Arts and Culture

Mr. P. Ramsurrun, representative of the Ministry of Finance & Economic Development

Mr. R. Sadien, MSK, representative of Civil Service Trade Unions

Mr. S. Sawmynaden, representative of Civil Service Trade Unions

Mr. R Peerboccas, representative of Civil Service Trade Unions

Mrs. D. Deeljore, Independent Member

Mr. M. A. Musbally, Independent Member

CO-OPTED MEMBERS *Mr R. Imrith, , representative of Civil Service Trade Unions*

PUBLIC OFFICERS' WELFARE COUNCIL

Staff of Public Officers' Welfare Council

Secretary: *Mr. K. Doma*

Treasurer: *Mr. P. Ramburn*

Clerical Officers: *Mr. B. Harnamsing*

Mr. M. Sohorye

Mr. Y. Khetoo

Word Processing Operator: *Miss R. Luckoo*

Office Attendant: *Mr. V Seelochun*

4. ACTIVITIES

4.1 Recreational Activities

4.1.1. Excursions

One of the Council's strategic objectives - to promote welfare and develop a spirit of friendship and understanding among public officers and their families - is to provide recreational activities in a stress-free environment.

As such, excursions were organised under the scheme "Une Ile à Découvrir" at:

- 'La Route du Thé' and 'La Cambuse' Public Beach (07 August 2004)
- 'L'Aventure du Sucre', 'Aquarium 2000' and 'La Cuvette' Public Beach (14 August 2004)
- 'Ile aux Aigrettes' and 'La Cambuse' Public Beach (20 and 21 November, and 04, 05 December 2004), and
- 'Cascade Grande Rivière' and 'Ile aux Cerfs' (20, 26 and 27 February 2005).

The above excursions met with an overwhelming response.

During the course of the year, the Council organised a Family Fun Day at Belle Mare Waterpark on Saturday 23 and Sunday 24 April 2005. 743 persons benefited from the above activity.

4.1.2 Mini-Cruise

Mini-Cruise off-the-Island is a very popular event for many public officers who have the opportunity to appreciate the islets of the north of the Island at close range. Two mini-cruises were organized on Sunday 29 May and 19 June 2005. 262 public officers and their families participated in each of the events.

4.1.3 Cruise to Reunion Island

Seeing the growing interest for the Cruise to Reunion Island by public officers, Council organised two cruises to Reunion Island on luxury vessel "Mauritius Trochetia" on the following dates:

- 18 to 21 September 2004, and
- 27 to 30 November 2004.

The package included accommodation on full board on the vessel and excursions during the two-day visits.

4.1.4 Recreational Activities organised in 2005

- | | |
|-------------------------------|---|
| • Excursions | 'La Route du Thé' and 'La Cambuse' Public Beach; 'L'Aventure du Sucre', 'Aquarium 2000' and 'La Cuvette' Public Beach; 'Ile aux Aigrettes' and 'La Cambuse' Public Beach; 'Cascade Grande Rivière' and 'Ile aux Cerfs' |
| • Cruise to Reunion Island | September and November 2004 |
| • Family Fun Day | Le Belle Mare Waterpark (April 2005) |
| • Mini-Cruises Off the Island | May and June 2005 |
-

4.2 Sports Activities

In order to promote the general welfare of public officers and attain the objective of bringing them together for recreational purposes, the Public Officers' Welfare Council, through its Sports Committee, organised several sports activities:-

- Football Tournament
- Volleyball Tournament
- Badminton Tournament

4.2.1 Football Tournament

The tournament started in April 2005. Two separate tournaments were organized: one for officers of the Civil Service and the other for officers of Disciplined Forces.

Non-Disciplined Service Tournament

Forty-three teams from different Ministries/Departments participated in the tournament. The final was held on Friday 25 November 2005 at Guy Rozemont Stadium, Quatre Bornes. The winner was Ministry of Education & HR and the runner-up Victoria Hospital.

Disciplined Forces Tournament

Ten teams participated in the tournament. The final of the Disciplined Forces was held at New King George V Stadium, Curepipe, on Thursday 15 December 2005. The winner was Prisons Department and the runner-up National Coast Guard.

4.2.2 Volleyball Tournaments

The Council organised the annual Volleyball Tournaments for both Ladies and Gentlemen (Disciplined and Non-Disciplined Services). The tournament started in June and ended in December 2005 at Pandit Sahadeo Gymnasium, Vacoas.

Thirteen teams participated in the Men's Tournament (Non-Disciplined Service), four in the Disciplined Forces Tournament. Four teams participated in the Ladies Tournament.

Mauritius Volleyball Association through the Ministry of Youth and Sports and Mauritius Sports Council assisted the Council in the organisation of the tournaments.

Winners

The finals of the Volleyball Tournament were held on 14 December 2005 at Pandit Sahadeo Gymnasium, Vacoas. The winners of the tournaments were as follows:

Tournament	Rank	Team
Ladies	Runner-up	Police Department
Ladies	Winner	Ministry of Social Security
<i>Men</i> (Non-Disciplined Forces)	Runner-up	National Transport Authority
<i>Men</i> (Non-Disciplined Forces)	Winner	Customs and Excise Department
Men <i>Disciplined Forces</i>	Runner-up	Fire Services
Men <i>Disciplined Forces</i>	Winner	Special Mobile Force

4.2.3 Badminton Tournament (both Ladies and Men)

Two separate tournaments were organised for male and female public officers, which started in June 2005.

Sixteen teams from different Ministries/Departments participated in the men's tournament whereas eight teams participated in the ladies tournament.

Mauritius Badminton Association through the Ministry of Youth and Sports and Mauritius Sports Council assisted the Council in the organisation of the tournaments.

The winners of the tournament were as follows:

Tournament	Rank	Team
Ladies	Runner-up	Police Department
Ladies	Winner	Ministry of Education
Men	Runner-up	Special Mobile Force
Men	Winner	Police Department

Prizes for Volleyball, Football and Badminton Tournaments were awarded on the final of the Football Tournament on **Thursday 15 December 2005** at the King George V Stadium, Curepipe.

General Observation

- The spirit of fair play prevailed throughout the tournaments. It was noted with great satisfaction that the standard of the players and the quality of the game had reached an appreciative level.

4.3 Literary Activities

4.3.1 Training in Communication Skills

With a view to motivate public officers to get involved into intellectual pursuits and enhance quality interaction be it with their colleagues of different ministries or in any forum, the Council organized 12 training sessions in Communication Skills.

Ms M. Macleod, a Consultant in Communication from Australia and other resource persons from within the service conducted the training sessions.

More than 800 officers from various Ministries/Departments benefitted from the training sessions, which they found very enriching.

4.3.2 Debate Competition

Eight teams participated in this competition which started in May 2005.

The participants for the final were the Ministry of Education & HR (Human Resources Division) (proposer) and the Police Department/Ministry of Rodrigues & Outer Islands (opposer). It was held on Friday 23 September 2005 in *Sir Harilal Vaghjee Hall, New Government Centre, Port Louis*.

The topic for the final was "Co-education in our secondary schools is a must for the social development of our young people in Mauritius".

Cash prizes of Rs 10,000 and Rs 5,000 were awarded to the winner and the runner-up team respectively. The Police Department/Ministry of Rodrigues & Outer Islands team won the competition.

4.3.3 Quiz Competition

In order to encourage public officers to keep abreast of national and international issues, and events, the Council organised the first edition of Quiz Competition in July 2004 and the final was held on **Thursday 18 November 2004** in the Lunch Room of the National Assembly, New Government Centre, Port Louis.

Forty-three teams from different Ministries/Departments participated in this competition confirming the keen interest of public officers towards these types of competitions.

Cash prizes were offered to the Ministry of Social Security, NS, SCW & RI and the Ministry of Agriculture, FT & NR (Forestry Services) who finished as winner and runner-up respectively.

4.3.4 Public Speaking Competition

35 public officers participated in this competition. Following the drawing of lots for the topics, 3 sessions were organised.

Cash prizes were offered to the winners as follows:

- 1st prize: Mr. A. K. Ujoodha, Ministry of Commerce and Cooperatives
- 2nd prize: Mr. A. Annia, Ministry of Education and SR
- 3rd prize: Miss T. Beeharry, Ministry of Education & SR

4.3.5 Essay Competition

*The Council, in collaboration with the Ministry of Civil Service Affairs and Administrative Reforms, organised the Essay Competition in June 2005 on the occasion of the **Africa Day of the Civil Service and Administration and the United Nations Public Service Day**. The theme was “**Challenges facing the Public Service**”.*

The prize giving ceremony was held on **Thursday 23 June 2005** in the Conference Room of the Ministry of Civil Service Affairs & Administrative Reforms, New Government Centre, Port Louis.

The winners of the Competition were:

- 1st Prize Ms N. B. Ally Hossen, Clerical Officer
 Ministry of Foreign Affairs, IT & RC
- 2nd Prize Mr. J. Hurry, Principal Information Officer
 Government Information Service
- 3rd Prize Mr. Premnath Ramputh,
 Ministry of Social Security, National Solidarity & SCW

4.4 Information, Education and Communication Activities

In line with its objective to provide capacity building for officers responsible for Staff Welfare Associations and to strengthen and improve networking mechanisms among welfare associations, the Council organises seminars and workshops annually.

Participants are thus provided with the opportunity to brainstorm on current national issues with the objectives of creating greater awareness among public officers on recreational and leisure activities for the benefit of public officers and their families in a convivial atmosphere.

The last residential workshop on “Strengthening the Capacity Building through Communication” for Presidents/representatives of Staff Welfare Associations was held at Calodyne sur Mer Hotel, Grand Gaube, on 04 and 05 June 2005. It was indeed a motivation ground to get a greater involvement of officers into the Council’s pursuit to promote welfare.

The following suggestions were made at the above workshop:

- Mass participation through organisation of kermesse where officers are accompanied by their families.
- Networking and Team Spirit development through organisation of sports, literary, recreational and cultural activities.

Other Recommendations:

- To provide facilities and obtain special discounts for officers who wish to spend their vacations with their families in hotels for example, at Hotel Calodyne Sur Mer especially as the latter’s initial vocation is to cater for the welfare of public officers

These types of workshops also help to create networking. Ideas/suggestions give impetus and new orientation in the Council’s mission to promote the welfare of public officers and their families.

4.5 Other Activities:

4.5.1 Culinary Exhibition

With a view to promote safe food consumption and a balanced nutrition, the Council organised its 11th Edition of the Civil Service Culinary Exhibition on Thursday 26 May 2005 in the Lunch Room of the National Assembly, New Government Centre, Port Louis. The Exhibition attracted more than 1000 visitors.

Adjudicators

Members of the panel comprised 10 persons from the following organizations: Hotel School of Mauritius, Ministry of Education and Scientific Research, Police Department and Maritim Hotel.

Three groups of adjudicators were constituted. They were required to designate the 1st and 2nd best entries for each category.

Cash Prizes were awarded to the winners of each of the following categories:

- Cuisine des Iles
- Chinese Cuisine
- European Cuisine
- Indian Cuisine
- Oriental Dessert
- European Dessert

The winners were as follows:

	1st Prize	2nd Prize
Chinese Cuisine	Mrs Pauline Fon Sing <i>(M/Arts & Culture)</i>	<i>Mr S. Nandkishore</i> <i>(M/Public Infrastructure, LT & S)</i>
'Cuisine des Iles'	Mrs S. Caugant <i>(Police Department)</i>	Mr B. Mayeputh <i>(Customs & Excise Department)</i>
European Cuisine	Mr Ramjaun Reza <i>(Forestry Services)</i>	Mr J. Judex Violette <i>(M/Information Technology & TEL)</i>
Indian Cuisine	Mrs S. Caugant <i>(Police Department)</i>	Mrs P. D. Purmessur <i>(Meteorological Services)</i>
Dessert/Pastry (European)	Mrs L. Bhunoo <i>(M/Education & SR)</i>	Mrs D. Ramkhelawon <i>(M/Social Security, NS, SCW & RI)</i>
Dessert/Pastry (Oriental)	Miss Z. Hosany <i>(National Audit Office)</i>	Mrs A. Dookhy <i>(M/Education & SR)</i>

4.5.2 Grand Civil Service Kermesse 2004

In line with its objectives, the Public officers' Welfare Council organised its Annual Civil Service Kermesse at the State House, Le Réduit, which coincided with the Open Day organised by the Office of the President, on Sunday 26 September 2004 from 9 30 hours to 17 30 hours, to enable public officers, their families and the public in general to interact in a friendly and stress free environment.

Organising Committee

An Organising Committee which comprised officers from different Ministries/Departments was set up and had several working sessions to finalise the event

Provision of Stalls

79 stalls were put at the disposal of various Ministries/Departments 'free of charge'. The stalls were well decorated. The following activities were carried out in the stalls:

- Sale of Foodstuffs
- Sale of Garments
- Games
- Sale of Green Plants
- Children's Corner
- Sale of Handicraft/Miscellaneous

Prizes for Best stalls

One of the important features was to reward the best stalls. The assessment of the best stalls was based on the following criteria:

- Attractiveness in terms of items and involvement of personnel
- Creativity
- Quality
- Presentation/lay-out

The panel of the jury comprised various independent persons.

Prizes for best stalls were awarded as follows:

- 1st prize to the Civil Aviation Department SWA
- 2nd prize to the Public Service Commission SWA
- 3rd prize (**Exequo**)
 - Ministry of Civil Service Affairs & AR
 - Ministry of Public Infrastructure & LT
- A 'Hors-Concours' prize was awarded to the Ministry of Environment SWA for exceptional display.

Rodrigues

A delegation of three public officers from the Rodrigues Regional Assembly was designated by the POWC Rodrigues Coordinating Committee, to participate in the Kermesse.

4.6 RODRIGUES

Rodrigues Activities

Public Officers in Rodrigues are considered an integral part of all welfare activities organised by the Public Officers' Welfare Council. In line with its objectives, a Rodrigues Coordinating Committee had been set up under the chairmanship of the Island Chief Executive to organise sports, literary, recreational and cultural activities.

A delegation of the Public Officers' Welfare Council visits Rodrigues annually to support the Coordinating Committee in the planning of its activities and to hold working sessions with concerned stakeholders so as to consolidate the mutual relationships.

(i) Sports Activities

Activities for year 2005 comprised Volleyball Tournament for Ladies and Men, Aerobics Sessions, and Football Tournament. The Forestry Services (Men) won the Volleyball Tournament and the runner-up team was from the Fisheries Division.

(ii) *Family Fun Day in Rodrigues*

The Annual Family Fun Day, which was founded by the POWC, was organised at St. François Public Beach on Sunday 08 May 2005. A delegation, which comprised the then Minister of Civil Service Affairs and Administrative Reforms, the Chairman of the POWC and two Board Members attended the event.

This event, which attracted more than 5000 persons, was the most popular activity organised in Rodrigues.

The Public Officers' Welfare Council also donated carrom boards to the Rodrigues Coordinating Committee on that occasion. Moreover, the Council encouraged regular exchanges between Rodriguan public officers and their counterparts in Mauritius.

5. AUDITED STATEMENT OF EXPENDITURE FOR THE FINANCIAL YEAR 2004-2005

**REPORT OF THE DIRECTOR OF AUDIT
TO THE CHAIRPERSON OF THE
PUBLIC OFFICERS' WELFARE COUNCIL**

I have audited the accompanying balance sheet of the Public Officers' Welfare Council as of 30 June 2005, and the related statements of income, and cash flows for the year then ended. These financial statements are the responsibility of the Council. My responsibility is to express an opinion on these financial statements based on my audit.

I conducted my audit in accordance with International Standards on Auditing. Those Standards require that I plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. I believe that my audit provides a reasonable basis for my opinion.

Audit Opinion

In my opinion, the financial statements give a true and fair view of the state of affairs of the Public Officers' Welfare Council as of 30 June 2005, and of its income and expenditure for the year then ended and comply with the Statutory Bodies (Accounts and Audit) Act 1972.



(R. JUGURNATH)
Director of Audit

National Audit Office
Level 14,
Air Mauritius Centre
PORT LOUIS

29 March 2006

PUBLIC OFFICERS' WELFARE COUNCIL

BALANCE SHEET AS AT 30 JUNE 2005							
		30-Jun-05			30-Jun-04		
	Notes	Rs	Rs	Rs	Rs	Rs	Rs
FIXED ASSETS							
Office Equipment & Furniture	3	448,330	(251,053)	197,276	340,604	(164,303)	176,301
INVESTMENT							
Fixed Deposit				2,500,000			2,100,000
CURRENT ASSETS							
cash at Bank- Current a/c		594,050			106,425		
cash at Bank- Savings a/c		10,544			1,030,774		
Petty cash		745					
			605,339			1,137,199	
Debtors:							
Interest Receivable		82,007	82,007			104,426	
			687,346			1,241,625	
Less CURRENT LIABILITIES							
CREDITORS: Amount falling due within one year	4		247,399			114,398	
				439,947			1,127,227
Net Total Assets				3,137,223			3,403,528
FINANCED BY							
GENERAL FUND							
Accumulated Fund	5		3,227,227			2,778,910	
Surplus /Deficit			(290,663)	2,936,564		448,317	3,227,227
Capital Grant	6			200,659			176,301
				3,137,223			3,403,528

INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 30 JUNE 2005					
		30-Jun-05		30-Jun-04	
	Notes	Rs	Rs	Rs	Rs
INCOME					
Government Grant	7	2,887,640		2,537,959	
Sales of Tickets(Cruise to Reunion)		892,632		1,051,313	
Collection of Excursion fees		725,650		396,825	
Other Income		10,745		62,650	
Interest Income	8	161,700		216,415	
Government contribution		665,162		544,000	
Deferred income		88,002		62,188	
TOTAL INCOME		5,431,530	5,431,530	4,871,350	4,871,350
EXPENDITURE					
Fees to Board members		289,576		301,500	
Staffs costs		665,162		544,000	
Overtime		119,698		76,396	
Allowance to Supporting staff		133,925		93,500	
Rent and Services Charges		417,624		417,624	
Football Tournament		507,794		263,981	
Badminton Tournament		38,760		41,990	
Volleyball Tournament		188,417		84,770	
Rodrigues Visiting Teams		70,516		12,485	
Debate competition		1,043		1,545	
Public Speaking Competition		33,506		13,401	
Culinary Exhibition		64,821		117,394	
Quiz Competition		15,062		-	
Essay Competition		18,200		21,854	
Family Fun Day		179,755		55,880	
Rodrigues Activities		343,806		-	
Telephone /Fax		54,061		51,151	
Electricity		81,854		63,156	
Bank Charges		1,758		3,262	
Kermesse 2004		398,485		404,513	
Accounting & Audit Fees		25,000		-	
Cruise to Reunion Island		913,467		1,065,960	
Office Expenses and Incidentals		67,052		19,803	
Printing and Stationery		57,660		63,562	
Yoga/Aerobics		27,114		55,253	
Alternate Therapy		-		50,000	
Seminar & workshop		215,816		49,999	
Excursions		704,259		467,656	
Floral Arrangement		-		20,210	
Depreciation		88,002		62,188	
TOTAL EXPENDITURE		5,722,193	5,722,193	4,423,033	4,423,033
Surplus/(Deficit) for the Year			(290,663)		448,317

RECEIPTS & PAYMENTS FOR THE YEAR ENDED 30 JUNE 2005		
RECEIPTS	Rs	Rs
Opening Balance-cash at bank B/d		1,030,814
Grant from M/Civil Service Affairs& AR	3,000,000	
Sale of Tickets(cruise to Reunion)	892,632	
Collection of Excursion Fees	725,650	
Transfer from Saving A/c	280,000	
Sponsorship	10,000	
Refunds/Payment cancelled cheques	17,500	
Refund Kermesse	67	
Refund -Foot ball	2,937	
Refund - telephone	44	
Refund culinary	18	
Refund -volley ball	10,000	
Refund - Public speaking	1,200	
Total receipts	4,940,048	4,940,048
Less Expenses		
Fees to Board members	308,076	
Overtimes	117,458	
Allowance to Supporting Staff	133,925	
Rent and Services Charges	417,624	
Football Tournaments	510,731	
Badminton Tournaments	38,760	
Volleyball Tournaments	198,417	
Rodrigues Visiting Teams	70,516	
Public Speaking Competition	34,706	
Culinary Exhibitions	65,807	
Quiz Competition	15,062	
Essay Competition	18,200	
Family Fun Day	179,755	
Rodrigues Activities	342,324	
Telephone /Fax	55,878	
Electricity	77,561	
Bank Charges	1,758	
Kermesse 2004	398,552	
Cruise to Reunion Island	913,467	
Office Expenses and Incidentals	67,564	
Printing and Stationery	57,660	
Yoga/Aerobics	18,410	
Seminar & workshop	112,941	
Excursions	709,299	
Fixed Deposit	400,000	
Office Equipment-cost	104,911	
Office Furniture-cost	7,450	
TOTAL Expenses	5,376,812	5,376,812
Closing Bank Balance		594,050

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2005**1. (a) BACKGROUND**

The Public Officers' Welfare Council was established under the Public Officer's Welfare Council Act No. 28 of 1992. It came into operation in October 1992. The Act was amended in 1995 (Act No. 3 of 1995 refers).

(b) ORGANISATIONAL STRUCTURE

The Council is being serviced by the following officers in the administrative and day to day running of the council. The full time staff costs is treated as Government contribution towards recurrent costs for the welfare of public officers.

(i)	1 Executive Officer	-	On a full-time basis from Ministry of Civil Service Affairs & AR
(ii)	3 Clerical Officers	-	On a full-time basis from Ministry of Civil Service Affairs & AR
(iii)	1 Word Processing Officer	-	On a full-time basis from Ministry of Civil Service Affairs & AR
(iv)	1 Office Attendant	-	On a full-time basis from Ministry of Civil Service Affairs & AR
(v)	1 Finance Officer	-	On a part-time basis from the Ministry of Finance

2. ACCOUNTING POLICIES

The accounting policies adopted by the Council are as follows:-

(a) Basis of Accounting

The Accounts have been prepared under the historical cost convention.

(b) Depreciation

Depreciation on the fixed assets has been calculated on the straight line method so as to write off the cost within the estimated useful life. The rate of depreciation charged per annum is as follows:

Office Equipment: 25%

Office Furniture : 10%

A full year depreciation is provided in the year of acquisition and no depreciation in the year of disposal.

3. FIXED ASSETS SCHEDULE

FIXED ASSETS	Office Equipment Rs	Office Furniture Rs	Total Rs
Balance b/d for 1 July 2004 at original cost	187,519	153,085	340,604
Additions during the year	104,910	7,450	107,725
Adjustments	(4,635)	-	(4,635)
Balance as at 30 June 2005	287,794	160,535	448,329
<u>DEPRECIATION</u>			
Balance b/d on 1 July 2004	124,072	40,231	164,303
Charge for the year	71,948	16,054	88,002
Adjustments	(1,252)	-	(1,252)
Total Depreciation as at 30 June 2005	194,768	56,285	251,053
Net Book Value on 30 June 2005	93,026	104,250	197,276
Net Book Value on 30 June 2004	63,447	112,854	176,301

4. CREDITORS

There is no litigation or other commitment due or likely to arise in respect of creditors as at 30 June 2005

5. GENERAL FUND

This includes some Rs 2 million representing proceeds from sale of lottery tickets for Kermesse organised in 1994 and 1995 and relevant interests accumulating thereon and which have been earmarked as a special fund for future capital project.

6. CAPITAL GRANT

Capital Grant is accounted for as "Deferred Income" and credited to the Income and Expenditure Account by instalments over the expected useful economic life of the related asset on a basis consistent with the depreciation policy for such asset.

	2004/05	2003/04
	Rs	Rs
Capital Grant		
Opening Balance as at 01 July 2004	176,301	202,179
Grant received during the year	112,360	36,310
	<u>288,661</u>	<u>238,489</u>
Less amount released to Income and Expenditure	88,002	62,188
Closing Balance as at 30 June 2005	200,659	176,301

7. GOVERNMENT GRANT

	2004/05	2003/04
	Rs	Rs
Grant received from M/Civil Service Affairs & AR	3,000,000	2,574,269
Less: Amount used for Capital purposes	112,360	89,160
	<u>2,887,640</u>	<u>2,537,959</u>
	=====	=====

8. INTEREST INCOME

	2004/05	2003/04
	Rs	Rs
Interest Received - Saving A/C	4,184	6,111
* Interest Received and Receivable on Fixed Deposit	157,516	210,304
TOTAL	161,700	216,415

* The Interest receivable on the amount placed on Fixed Deposit has been calculated at the rate of 6.75%-7.25% per annum on a pro-rata basis for the year ended 30th June 2005.

6. APPENDIX

PUBLIC OFFICERS' WELFARE COUNCIL ACT 1992

Act 28 of 1992-12 October 1992

ARRANGEMENT OF SECTIONS

Sections

Short title

Interpretation

Establishment of the Council

Objects of the Council

Management of the Council

Staff of the Council

General Fund

Execution of Documents

Protection of members and officers

Powers of Minister

Donations

Regulations

Consequential amendments

Commencement

An Act

To provide for the setting up of a Public Officers' Welfare Council

ENACTED by the Parliament of Mauritius, as follows-

1 Short title

This Act may be cited as the Public Officers' Welfare Council Act 1992.

2 Interpretation

"Board" means the Board established under section 5;

"Council" means the Public Officers' Welfare Council established under section 3;

"Minister" means the Minister to whom responsibility for the subject of the public service is assigned.

3 Establishment of the Council

(1) There is established for the purposes of this Act a Public Officers' Welfare Council.

(2) The council shall be a body corporate.

4 Objects of the Council

The objects of the Council shall be-

PUBLIC OFFICERS' WELFARE COUNCIL

- (a) to organise recreational and cultural activities for the public officers;
- (b) to enlist the participation of public officers in the implementation of activities approved by the Council;
- (c) to generally promote the welfare of public officers and their families;
- (d) to maintain effective communication with departmental staff welfare associations;
- (e) to diffuse information on public service matters generally;
- (f) to set up and operate schemes or projects for the benefit of public officers and their families;
- (g) to advise the Minister on matters relating to the welfare of public officers.

[Amended 3/95]

5 Management of the Council

- (1) The Council shall be managed and administered by a Board.
- (2) The Board shall consist of-
 - (a) a Chairman to be appointed by the Minister;
 - (b) a representative of the Prime Minister's office;
 - (c) a representative of the Ministry of Civil Service Affairs and Administrative Reforms;
 - (d) a representative of the Ministry of Women's Rights, Child Development and Family Welfare;
 - (e) a representative of the Ministry of Youth & Sports;
 - (f) a representative of the Ministry of Arts and Culture;
 - (g) a representative of the Ministry of Finance;
 - (h) three representatives of Civil Service trade unions appointed by the Minister;
 - (i) two independent persons, one of whom shall be a woman, appointed by the Minister.
- (3) The Board shall regulate its meetings and proceedings in such manner as it thinks fit.
- (4) Six members shall constitute a quorum.

PUBLIC OFFICERS' WELFARE COUNCIL

(5) The members of the Board shall be paid such fees as may be approved by the Minister.

[Amended 3/95]

6 Staff of the Council

(1) The Board may, with the approval of the Minister, appoint on such terms and conditions as it may determine, such officers as may be necessary for the proper discharge of its functions under this Act.

(2) The Officers shall be under the administrative control of the Board or any other person designated by the Board.

[Amended 3/95]

7 General Fund

(1) The Council shall establish a General Fund-

(a) into which all money received by the Council shall be paid;

(b) out of which all payments required to be effected by the Council shall be met.

(2) The Council shall derive its funds from-

(a) the Consolidated Fund;

(b) any dues or fees levied by the Board; and

(c) any other source approved by the Minister.

8 Execution of documents

No documents shall be executed by or on behalf of the Council unless it is signed by-

(a) The chairman of the Board or, in his absence, by a member designated by the Board; and

(b) An officer designated for that purpose by the Board.

[Amended 3/95]

9 Protection of members and officers

No liability, civil or criminal, shall lie against any member or officer of the Council in respect of any act done or omitted to be done in good faith in the exercise of his functions under this Act.

10 Powers of Minister

(1) The Minister may, after consultation with the Council, give such directions of a general nature, not inconsistent with this Act, as he considers necessary in the public interest, and the Council shall comply with these directions.

PUBLIC OFFICERS' WELFARE COUNCIL

(2) The Council shall furnish to the Minister such information with respect to its activity as the Minister may require.

11 Donations

Article 910 of the Code Napoléon shall not apply to any donation received by the Council.

12 Regulations

(1) The Minister may make such regulations as he thinks fit for the purposes of this Act.

(2) Any regulations made under subsection (1) may provide for the taking of fees and the levying of charges.

13 Consequential amendments

(1) Subject to subsections (1) and (2), the Statutory Bodies (Accounts and Audit) Act is amended in Part I of the Schedule by adding in its appropriate alphabetical place-Public Officers' Welfare Council

(2) For the purposes of the Statutory Bodies (Accounts and Audit) Act, the period extending from the commencement of this Act to the 30th June 1993 shall be deemed to be the first financial year of the Council.

(3) Section 7(1) of the Statutory Bodies (Accounts and Audit) Act shall not apply in relation to the first financial year of the Council.

(4) The auditor to be appointed under section 5(1) of the Statutory Bodies (Accounts and Audit) Act shall be the Director of Audit.

14 Commencement

This Act shall come into operation on a day to be fixed by Proclamation.

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