



Public Officers' Welfare Council

Promoting the welfare of public officers and their families

Action Plan 2014

Objectives of Action Plan

The Plan of Action 2014, which was drawn up following consultations with representatives of Departmental Staff Welfare Associations, is meant as a guide for the Public Officers' Welfare Council. It will help all Staff Welfare Associations in formulating their welfare activities taking into consideration their needs, capacity and mandate.

The Action Plan specifies:

- i. the **set of goals** and **targets** for public officers;*
- ii. the **strategies** for reaching those **goals**;*
- iii. the **commitments** for **action**;*
- iv. the ways and means for enhancing the image of the Council; and*
- v. the **follow-up measures** at various levels.*

Its overall objective is to empower public officers to use their innate potential to good purpose, to enhance their lives culturally and socially.

1. Sports and Keep Fit Activities

Objectives	<ul style="list-style-type: none">➤ To provide opportunities to public officers to maintain their physical fitness➤ To enable public officers to practice their favourite sports activities
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Implementation Plan

<i>Activities</i>	<i>Time Frame</i>
▪ <i>Football Tournaments</i>	<i>Feb – May</i>
▪ <i>Badminton Tournaments</i>	<i>June – July</i>
▪ <i>Volleyball Tournaments</i>	<i>July- August</i>
• <i>Initiation to Petanque</i>	<i>August/September</i>
• <i>Keep-Fit Activities (Yoga, Zumba, Tai Chi & Aerobics)</i>	<i>January - December</i>

2. Literary & Cultural Activities

Objectives	<ul style="list-style-type: none"> ➤ To organise activities on specific current national issues with the objective to create greater awareness among public officers ➤ To motivate officers to get involved in intellectual pursuits and, as such, enhance their interaction with other public officers from different Ministries/Departments
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Implementation Plan

Activities	Time Frame
▪ <i>Scrabble Competition</i>	<i>April - May</i>
▪ <i>Essay Competition</i>	<i>August</i>
▪ <i>Quiz Competition</i>	<i>June</i>
▪ <i>Public Speaking Competition</i>	<i>July – November</i>
▪ <i>Drawing/Painting Competition</i>	<i>May - August</i>
▪ <i>Short Stories</i>	<i>September - October</i>
▪ <i>Debate Competition</i>	<i>August</i>
▪ <i>Song Competition</i>	<i>October</i>

3. Recreational Activities

Objectives	<ul style="list-style-type: none"> ➤ To develop the spirit of friendship and understanding among public officers and their families ➤ To provide public officers and their families with opportunities to participate and interact in a congenial atmosphere through recreational activities
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Implementation Plan

Activities	Time Frame
▪ <i>Excursions</i>	<i>April, July-August, November-December</i>
▪ <i>Stays at Hotels</i>	<i>April, July-August, November-December</i>
▪ <i>Randonnées / Nature Walk</i>	<i>April, July-August, November-December</i>
▪ <i>Visits to Islets</i>	<i>April, July-August, November-December</i>
▪ <i>Mini-Cruise</i>	<i>April/June/November</i>
▪ <i>Visit to other Countries (Tours to Rodrigues/Reunion Island)</i>	<i>April, July-August, November-December</i>
▪ <i>Domino Competition</i>	<i>July</i>
▪ <i>Carom Competition</i>	<i>September</i>

Objectives	<ul style="list-style-type: none"> ➤ To develop a gateway to information services/resources ➤ To organise seminars/workshops on capacity building for officers responsible for staff welfare associations ➤ To develop communication channels via brochures, leaflets, posters, visual and audio presentation ➤ To encourage Health Promotion Programmes ➤ To strengthen networking mechanisms among Staff Welfare Associations
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Implementation Plan

Activities	Time Frame
▪ <i>Publication of Annual Report</i>	<i>January</i>
▪ <i>Workshop on Action Plan 2015</i>	<i>December</i>
▪ <i>Publication of Annual Magazine</i>	<i>December</i>
▪ <i>Meeting/Get Together with all stakeholders</i>	<i>December</i>
▪ <i>Video recording and photo coverage of POWC activities, including Kermesse</i>	<i>As and when activities are organised</i>
▪ <i>Publication of brochures</i>	<i>April / September</i>
▪ <i>Health Promotion Programme</i>	<i>January-December</i>
▪ <i>Organisation of Talks</i>	<i>July</i>

5.1 Culinary Exhibition

Objectives	<ul style="list-style-type: none"> ➤ To promote good eating habits ➤ To provide an opportunity for public officers to demonstrate their culinary talents ➤ To compile recipes for dissemination to public officers
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Implementation Plan

Activity	Time Frame
Culinary Exhibition	June/July

**5.2 Civil Service Day
(UN Public Service Day and Africa Day of the Civil Service & Administration)**

Objectives	<ul style="list-style-type: none"> ➤ To sensitise public officers and members of the public on service delivery that affect the quality of life of citizens ➤ To build partnerships and consolidate networks with Civil Service Organisations in Africa and elsewhere
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Implementation Plan

Activity	Time Frame
Civil Service Day	June

5.3 Blood Donation Campaign

Activities	Time Frame
Blood Donation Campaign	February - December

5.4 'La Grande Kermesse de La Fonction Publique'

Objectives	<ul style="list-style-type: none"> ➤ To enable public officers and their families to meet and interact in a friendly environment ➤ To provide Staff Welfare Associations with opportunities to raise funds for the benefit of their respective members ➤ To create a symbiotic relation among the Government, public officers and the population at large ➤ To create a platform for public officers to reveal their talents and innovative ideas
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Implementation Plan

Activity	Time Frame
<ul style="list-style-type: none"> ▪ <i>Public Service Kermesse</i> 	October/November

5.5 Civil Service House

Activity	Time Frame
<ul style="list-style-type: none"> ▪ <i>Yoga</i> ▪ <i>Tai chi</i> ▪ <i>Zumba dance</i> ▪ <i>Aerobics</i> 	February – December Monday to Friday – 1630 to 1930hrs Saturday – 0900 to 1600hrs Sunday – 0900 – 1200hrs