



Public Officers' Welfare Council

Promoting the welfare of public officers and their families

Action Plan 2013

Table of Contents

CHAPTER I: PUBLIC OFFICERS' WELFARE COUNCIL (POWC)	3
1.1. Mandate of the Public Officers' Welfare Council.....	3
1.2. Vision of the Public Officers' Welfare Council.....	3
1.3. Mission Statement of the Public Officers' Welfare Council	3
1.4. Objects of the Public Officers' Welfare Council	3
1.5. Core Values	3
CHAPTER II: STRUCTURE OF THE POWC	4
2.1. Governance – Composition of the Public Officers' Welfare Council Board.....	4
2.2. Organigram of Public Officers' Welfare Council	5
2.3. POWC Sub-Committees.....	5
2.4. Budget of the Public Officers' Welfare Council.....	5
CHAPTER III: ACTION PLAN 2013	6
3. Objectives of Action Plan 2013	6
3.1. Sports and Keep Fit Activities	7
3.2. Literary & Cultural Activities.....	8
3.3. Recreational Activities	9
3.4. Information, Education and Communication Activities.....	10
3.5. Other Activities.....	11
3.5.1 Culinary Exhibition.....	11
3.5.2. Civil Service Day – (UN Public Service Day and Africa Day of the Civil Service & Administration)	11
3.5.3. Blood Donation Campaign.....	11
3.6. 'La Grande Kermesse de La Fonction Publique'	12
3.7. Civil Service House	12

CHAPTER I: PUBLIC OFFICERS' WELFARE COUNCIL (POWC)

1.1. Mandate of the Public Officers' Welfare Council

- *To promote the welfare of public officers and their families*

1.2. Vision of the Public Officers' Welfare Council

To complement efforts towards building a modern and efficient Public Service equipped to respond to the challenges of the day whilst observing the codes of good governance, by holding cultural, educational, recreational, sports and leisure activities for Public Service staff and their families.

1.3. Mission Statement of the Public Officers' Welfare Council

- ☞ *To be a role model in providing public officers and their families with innovative, stress-free and enriching activities*
- ☞ *To motivate public officers to perform better by helping them to balance their working and personal lives*
- ☞ *To provide an enabling environment where public officers can meet and interact for their mutual advantage and empowerment*

1.4. Objects of the Public Officers' Welfare Council

- *To generally promote the welfare of public officers and their families*
- *To organise recreational and cultural activities for public officers*
- *To enlist the participation of public officers in the implementation of activities approved by the Council*
- *To maintain effective communication with departmental staff welfare associations*
- *To diffuse information on public service matters generally*
- *To set up and operate schemes or projects for the benefit of public officers and their families*
- *To advise the Minister on matters relating to the welfare of public officers*

1.5. Core Values

- **Integrity:** *We strive to maintain highest standards of professional ethics*
- **Creativity:** *We always innovate and find new ways to serve our customers better*
- **Quality:** *We are committed to provide highest quality and timely services to our clients*
- **Teamwork:** *We firmly believe in team work and sharing of information and resources*

CHAPTER II: STRUCTURE OF THE POWC

2.1. Governance – Composition of the Public Officers’ Welfare Council Board

The Council is managed and administered by a Board consisting of:

CHAIRMAN: Mr. D. P. Ruhee, OSK, Former Senior Chief Executive, Ministry of Education and Human Resources

MEMBERS: Mrs. V. Napaul, representative of the Prime Minister’s Office

Mr. S. Buton, representative of the Ministry of Civil Service & Administrative Reforms

Mrs. M. Nathoo, representative of the Ministry of Gender Equality, Child Development and Family Welfare

Mr. P. Ujoodha, representative of the Ministry of Youth and Sports

Mrs. C. Ramah, representative of the Ministry of Arts and Culture

Mr. M. S. Jumun, representative of the Ministry of Finance & Economic Development

Mr. R. Sadien, MSK, representative of Civil Service Trade Unions

Mr. H. Appasamy, representative of Civil Service Trade Unions

Mr. R. Imrith, representative of Civil Service Trade Unions

Mr. J. Hurry, Independent Member

Mrs. C. Y. J. Yee Sik Chan, Independent Member

Staff of the POWC

Secretary: Mr. S. Bundhoo

Treasurer: Mr. R. Jugroop

Officers: Mrs. R. Ramtohul

Mr. B. Harnamsing

Mrs. S. D. Lobin

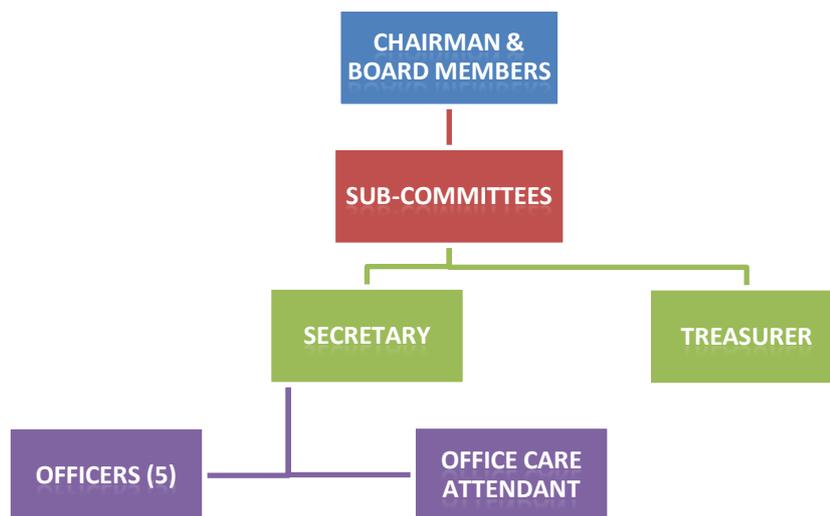
Mrs. A. Thecka

Mr. R. Lacha

Office Care Attendant: Mr. R. Mahabir-Singh

2.1.1. The Public Officers’ Welfare Council operates under the aegis of the Ministry of Civil Service and Administrative Reforms.

2.2. Organigram of Public Officers' Welfare Council



2.3. POWC Sub-Committees

- 2.3.1 Sports & Keep Fit Sub-Committee
- 2.3.2 Literary & Cultural Sub-Committee
- 2.3.3 Recreational Activities Sub-Committee
- 2.3.4 Information, Education & Communication Sub-Committee
- 2.3.5 Finance/Procurement Sub-Committee
- 2.3.6 Culinary Exhibition Sub-Committee (Ad-Hoc)
- 2.3.7 Kermesse Sub-Committee (Ad-Hoc)

2.4. Budget of the Public Officers' Welfare Council

The Public Officers' Welfare Council is a body corporate, non-profit making organisation, established under the Public Officers' Welfare Council Act (Act No.28 of 1992). It is funded by a Government annual grant provided for in the National Budget. The voted provision for the year 2013 is Rs.2.7 million. Its accounts are audited by the Director of Audit and are laid in the National Assembly.

3. Objectives of Action Plan 2013

The Plan of Action 2013, which was drawn up following consultations with representatives of Departmental Staff Welfare Associations, is meant as a guide for the Public Officers' Welfare Council. It will help all Staff Welfare Associations in formulating their welfare activities taking into consideration their needs, capacity and mandate.

The Action Plan specifies:

- i. the **set of goals** and **targets** for public officers for the year 2013;*
- ii. the **strategies** for reaching those **goals**;*
- iii. the **commitments** for **action**;*
- iv. the ways and means for enhancing the image of the Council; and*
- v. the **follow-up measures** at various levels.*

Its overall objective is to empower public officers to use their innate potential to good purpose, to enhance their lives culturally and socially.

3.1. Sports and Keep Fit Activities

Objectives	<ul style="list-style-type: none"> ➤ To provide opportunities to public officers to maintain their physical fitness ➤ To enable public officers to practice their favourite sports activities
------------	---

Implementation Plan

<i>Activities</i>	<i>Time Frame</i>
	<i>2013</i>
<ul style="list-style-type: none"> ▪ <i>Football Tournaments</i> 	<i>March – June</i>
<ul style="list-style-type: none"> ▪ <i>Volleyball Tournaments</i> 	<i>June – August</i>
<ul style="list-style-type: none"> ▪ <i>Badminton Tournaments</i> 	<i>August - October</i>
<ul style="list-style-type: none"> ▪ <i>Initiation to Swimming</i> 	<i>January – July / October – December</i>
<ul style="list-style-type: none"> • <i>Petanque Festival</i> 	<i>August/September</i>
<ul style="list-style-type: none"> • <i>Keep-Fit Activities (Yoga, Zumba, Aerobics, Tai Chi, Self Defence)</i> 	<i>January - December</i>

Objectives	<ul style="list-style-type: none"> ➤ To organise activities on specific current national issues with the objective to create greater awareness among public officers ➤ To motivate officers to get involved in intellectual pursuits and, as such, enhance their interaction with other public officers from different Ministries/Departments
------------	---

Implementation Plan

Activities	Time Frame
	2013
▪ <i>Scrabble Competition</i>	<i>April - June</i>
▪ <i>Public Speaking Competition</i>	<i>September</i>
▪ <i>Essay Competition</i>	<i>June</i>
▪ <i>Quiz Competition</i>	<i>July – November</i>
▪ <i>Song Competition</i>	<i>May - August</i>
▪ <i>Drawing/Painting Competition</i>	<i>September - October</i>

3.3. Recreational Activities

Objectives	<ul style="list-style-type: none"> ➤ To develop the spirit of friendship and understanding among public officers and their families ➤ To provide public officers and their families with opportunities to participate and interact in a congenial atmosphere through recreational activities
------------	--

Implementation Plan

Activities	Time Frame
	2013
▪ <i>Excursions</i>	<i>April, July-August, November-December</i>
▪ <i>Randonnées / Nature Walk</i>	<i>April, July-August, November-December</i>
▪ <i>Visits to Islets</i>	<i>April, July-August, November-December</i>
▪ <i>Mini-Cruise</i>	<i>April/June/November</i>
▪ <i>Visit to other Countries (Tours to Rodrigues/Reunion Island)</i>	<i>April, July-August, November-December</i>
▪ <i>Domino Competition</i>	<i>July</i>

Objectives	<ul style="list-style-type: none"> ➤ To develop a gateway to information services/resources ➤ To organise seminars/workshops on capacity building for officers responsible for staff welfare associations ➤ To develop communication channels via brochures, leaflets, posters, visual and audio presentation ➤ To encourage Health Promotion Programmes ➤ To strengthen networking mechanisms among Welfare Associations
------------	--

Implementation Plan

Activities	Time Frame
	2013
▪ <i>Seminars / Workshops</i>	<i>January</i>
▪ <i>Recording of Programmes organised by Public Officers' Welfare Council</i>	<i>As and when activities are organised</i>
▪ <i>Publication of Souvenir Magazine</i>	<i>December</i>
▪ <i>Publication of Action Plan</i>	<i>January</i>
▪ <i>Publication of Annual Report</i>	<i>August</i>
▪ <i>Publication of Brochures</i>	<i>April / September</i>
▪ <i>Organisation of a Health Promotion Programme</i>	<i>January-December</i>
▪ <i>Talks</i>	<i>April/August/November</i>

3.5. Other Activities

3.5.1 Culinary Exhibition

Objectives	<ul style="list-style-type: none">➤ To promote good eating habits➤ To provide an opportunity for public officers to demonstrate their culinary talents➤ To compile and disseminate recipes to public officers
------------	---

Implementation Plan

Activity	Time Frame
Culinary Exhibition	2013
	June/July

3.5.2. Civil Service Day – (UN Public Service Day and Africa Day of the Civil Service & Administration)

Objectives	<ul style="list-style-type: none">➤ To sensitise public officers and members of the public on service delivery that affect the quality of life of citizens➤ To build partnerships and consolidate networks with Civil Service Organisations in Africa and elsewhere
------------	--

Implementation Plan

Activity	Time Frame
Civil Service Day	2013
	June

3.5.3. Blood Donation Campaign

Activities	Time Frame
Blood Donation Campaign	2013
	February - December

3.6. 'La Grande Kermesse de La Fonction Publique'

Objectives	<ul style="list-style-type: none"> ➤ To enable public officers and their families to meet and interact in a friendly environment ➤ To provide Staff Welfare Associations with opportunities to raise funds for the benefit of their respective members ➤ To create a symbiotic relation among the Government, public officers and the population at large ➤ To create a platform for public officers to reveal their talents and innovative ideas
------------	---

Implementation Plan

Activity	Time Frame
<ul style="list-style-type: none"> ▪ <i>Civil Service Kermesse</i> 	2013
	July/August/October

3.7. Civil Service House

Activity	Time Frame
<ul style="list-style-type: none"> ▪ <i>Yoga</i> ▪ <i>Tai chi</i> ▪ <i>Zumba dance</i> ▪ <i>Aerobics</i> 	2013
	February – December Monday to Friday – 1630 to 1930hrs Saturday – 0900 to 1600hrs

PUBLIC OFFICERS' WELFARE COUNCIL
6th Floor, Atom House, 16, Royal Street, Port Louis
Tel Nos.: 208 6658/208 0157
Fax No: 208 6659
E-mail: powc@mail.gov.mu
Website: .http://powc.gov.mu