

2018

Public Officers' Welfare Council

ACTION PLAN 2018



PUBLIC OFFICERS' WELFARE COUNCIL (POWC)

The Public Officers' Welfare Council (POWC) was set up by the Public Officers' Welfare Council Act (No. 28) in 1992 to provide for the welfare of public officers. The Act was subsequently amended in 1995 to enable the Council to cater for the welfare of public officers as well as their families.

VISION

A role model in the promotion of welfare and work life balance in the public service.

MISSION STATEMENT

To organise sports and keep-fit, recreational and leisure, literary and cultural and informative , educational and communicative activities for public officers and their families.

OBJECTIVES OF THE COUNCIL ARE TO:

- *organise recreational and cultural activities for public officers;*
- *enlist the participation of public officers in the implementation of activities of Public Officers' Welfare Council*
- *promote the welfare of public officers and maintain effective communication with departmental Staff Welfare Associations;*
- *diffuse information on public service matters generally;*
- *set up and operate schemes or projects for the benefit of public officers and their families; and*
- *advise the Minister on matters relating to the welfare of public officers.*

OBJECTIVES OF THE PLAN

The Draft Action Plan 2018, which has been drawn up following consultations with representatives of Ministerial/Departmental Staff Welfare Associations (SWAs), is meant to be a guide and roadmap for the Public Officers' Welfare Council. It is designed, inter alia, to:

- I. disseminate the calendar of activities of the Council for 2018;*
- II. help SWA's formulate and organise their activities so that they do not coincide with the activities of the POWC and to encourage broader participation of public officers; and*
- III. facilitate public officers in planning activities for the year.*

SPORTS AND KEEP – FIT ACTIVITIES

Objectives	<ul style="list-style-type: none"> ➤ Provide opportunities to public officers to maintain their physical fitness ➤ Enable public officers to practise their favourite sports
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Implementation Plan

<u>Activities</u>	<u>Time Frame</u>
	2018
➤ <i>Keep-Fit Activities (Yoga, Zumba, Bolly Aero, Tai Chi)</i>	<i>January - December</i>
➤ <i>Men Football Tournaments</i>	<i>February - May</i>
➤ <i>Cross Country (NEW)</i>	<i>June</i>
➤ <i>6 A side Ladies Football Festival (NEW)</i>	<i>June</i>
➤ <i>Men Volleyball Tournaments</i>	<i>July – August</i>
➤ <i>Women Volleyball Tournament</i>	<i>July – August</i>
➤ <i>Table Tennis Competition (NEW)</i>	<i>July</i>
➤ <i>Foot de Salle (NEW)</i>	<i>August</i>
➤ <i>Archery Initiation (NEW)</i>	<i>September</i>
➤ <i>Men Badminton Tournament</i>	<i>September - October</i>
➤ <i>Women Badminton Tournament</i>	<i>September - October</i>

Football Tournaments:

The Football Tournaments will consist of two competitions:

- The Disciplined Forces Football Tournament
- The Civil Service Football Tournament

Men Volleyball tournaments

The Men Volleyball Tournaments will consist of two competitions:

- The Disciplined Forces Football Tournament
- The Civil Service Football Tournament

LITERARY AND CULTURAL ACTIVITIES

Objectives	<ul style="list-style-type: none"> ➤ Organise activities on specific current national issues with the objective to create greater awareness among public officers ➤ Motivate public officers to get involved in intellectual pursuits and, as such, enhance their interaction with other officers from different Ministries/Departments
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Implementation Plan

<i>Activities</i>	<i>Time Frame</i>
	2018
➤ <i>Book Nest (NEW)</i>	<i>March</i>
➤ <i>Drama Courses (NEW)</i>	<i>March</i>
➤ <i>Scrabble Competition</i>	<i>June - July</i>
➤ <i>Quiz Competition (NEW)</i>	<i>June</i>
➤ <i>Domino Competition (NEW)</i>	<i>June</i>
➤ <i>Public Speaking Competition</i>	<i>July – November</i>
➤ <i>Essay Competition</i>	<i>August</i>
➤ <i>Karaoke Club (NEW)</i>	<i>September</i>

Essay Competition:

- The Essay Competition is organised annually to mark the “Africa Public Service Day of the Civil Service and the United Nations Public Service Day”.

RECREATIONAL AND LEISURE ACTIVITIES

Objectives	<ul style="list-style-type: none"> ➤ Develop the spirit of friendship and understanding among public officers and their families ➤ Provide public officers and their families with opportunities to participate and interact in a convivial atmosphere through recreational activities
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Implementation Plan

<u>April 2018</u>
Tour to Rodrigues - 04 to 08 April 2018 (4 Nights' Stay)
Tour to Reunion Island – 10 to 14 April 2018 (4 Nights' Stay)
Tour to India – 31 March to 12 April 2018 (11 Nights' Stay)
Tour to Singapore & Malaysia – 02 to 10 April 2018 (7 Nights' Stay)
Stays at Hotels
Excursion to Casela World of Adventures
Trekking/ Hiking with Plucking of “Goyaves des Chine”
<u>July/August 2018</u>
Tour to Rodrigues – 19 to 23 July 2018 (4 Nights' Stay)
Tour to Reunion Island – 24 to 28 July 2018 (4 Nights' Stay)
Tour to Singapore and Malaysia – 25 July to 02 August 2018 (7 Nights' Stay)
Tour to Europe (NEW)
Stays at Hotels

Excursion to Ile aux Cerfs with Nautical Activities
Excursion to Vallee des Couleurs
Visit to Curious Corner (NEW)
Hiking at Bras D'eau and Roche Noire Cave (NEW)
<u>November/December 2018</u>
Tour to Rodrigues – 14 to 18 November 2018 (4 Nights' Stay)
Tour to Rodrigues – 12 to 16 December 2018 (4 Nights' Stay)
Tour to Reunion Island – 28 November to 02 December 2018 (4 Nights' Stay)
Tour to Singapore and Malaysia – 12 to 20 November 2018 (7 Nights' Stay)
Tour to Singapore and Malaysia – 26 November to 04 December 2018 (7 Nights' Stay)
Tour to India – 05 to 16 December 2018 (10 Nights' Stay)
Tour to Seychelles (NEW)
Cruise Tour (NEW)
Stays at Hotels
Excursion to Ile aux Benitiers with Dolphin Watch

- New activities such as Tour to Seychelles, Tours to Europe and Cruise packages would be organized on a felt-need basis and subject to attractive package facilities.

INFORMATION, EDUCATION AND COMMUNICATION ACTIVITIES

Objectives	<ul style="list-style-type: none"> ➤ Develop a gateway to information services/resources ➤ Organise seminars/workshops on capacity building for officers responsible for Staff Welfare Associations ➤ Develop communication channels via brochures, leaflets, posters, visual and audio presentations ➤ Encourage Health Promotion Programmes ➤ Strengthen networking mechanisms among Welfare Associations
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Implementation Plan

<i>Activities</i>	<i>Time Frame</i>
	<i>2018</i>
➤ <i>Photography Initiation Course</i>	<i>February - November</i>
➤ <i>Publication of Brochures / E – Brochures/ Newsletter</i>	<i>February - December</i>
➤ <i>Health Promotion Programme</i>	<i>July - October</i>
➤ <i>Publication of Annual Report</i>	<i>July</i>
➤ <i>Defensive Driving Courses (NEW)</i>	<i>August</i>
➤ <i>Training of trainers for Teambuilding exercise (NEW)</i>	<i>August</i>
➤ <i>Workshop for Action Plan 2019</i>	<i>Early December</i>
➤ <i>Publication of Souvenir Magazine</i>	<i>December</i>
➤ <i>Meeting/Get Together with all stakeholders</i>	<i>December</i>

OTHER ACTIVITIES

* Civil Service Kermesse

Objectives	<ul style="list-style-type: none"> ➤ Enable public officers and their families to meet and interact in a friendly environment ➤ Provide Staff Welfare Associations with opportunities to raise funds for the benefit of their respective members ➤ Create a symbiotic relation among public officers, within the Government and the population at large ➤ Create a platform for public officers to reveal/showcase their talents and ideas
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Implementation Plan

Activity	Time Frame
➤ Civil Service Kermesse	End of October/ Early November

* Blood Donation Campaign

Activities	Time Frame
Blood Donation Campaign	February – December

*** Civil Service Day**

(Africa Public Service Day of the Civil Service and the United Nations Public Service Day)

Objectives	<ul style="list-style-type: none"> ➤ Sensitise public officers and members of the public on service delivery that affects the quality of life of citizens ➤ Build partnerships and consolidate networks with Civil Service Organisations in Africa and elsewhere
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Implementation Plan

Activity	Time Frame
Civil Service Day	June