

PUBLIC OFFICERS' WELFARE COUNCIL

*Promoting The Welfare Of Public Officers
And Their Families*

ACTION PLAN 2024



PUBLIC OFFICERS' WELFARE COUNCIL (POWC)

The Public Officers' Welfare Council (POWC) was set up by the Public Officers' Welfare Council Act (No. 28) in 1992 to provide for the welfare of public officers. The Act was subsequently amended in 1995 to enable the Council to cater for the welfare of public officers as well as their families.

VISION

A role model in the promotion of welfare and work life balance in the public service.

MISSION STATEMENT

To organise sports and keep-fit, recreational and leisure, literary and cultural and informative, educational and communicative activities for public officers and their families.

OBJECTIVES OF THE COUNCIL ARE TO:

- *organise sport, recreational and cultural activities for public officers;*
- *enlist the participation of public officers in the implementation of activities of the Public Officers' Welfare Council;*
- *promote the welfare of public officers and maintain effective communication with departmental Staff Welfare Associations;*
- *diffuse information on public service matters generally;*
- *set up and operate schemes or projects for the benefit of public officers and their families; and*
- *advise the Minister on matters relating to the welfare of public officers.*

OBJECTIVES OF THE PLAN

The Action Plan 2024 is meant to be a guide and roadmap for the Public Officers' Welfare Council. It is designed, inter alia, to:

- I. *disseminate the calendar of activities of the Council for the year 2024;*
- II. *help SWA's formulate and organise their activities so that they do not coincide with the activities of the POWC and to encourage broader participation of public officers; and*
- III. *facilitate public officers in planning activities for the year 2024.*

SPORTS AND KEEP – FIT ACTIVITIES

Objectives	<ul style="list-style-type: none"> ➤ Provide opportunities to public officers to maintain their physical fitness ➤ Enable public officers to practise their favourite sports
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Implementation Plan

<u>Activities</u>	<u>Time Frame</u>
	2024
<i>a. Keep-Fit Activities (Yoga, Zumba, Pilates)</i>	<i>January - November</i>
<i>b. Men Badminton Tournament</i>	<i>May</i>
<i>c. Women Badminton Tournament</i>	
<i>d. Football Competition- (Inteministeries)</i>	<i>May</i>
<i>e. Molcky Competition* (New)</i>	<i>July</i>
<i>f. Petanque Competition</i>	<i>August</i>
<i>g. Beach Hand Ball* (New)</i>	<i>September</i>
<i>h. Men Volleyball Tournament</i>	<i>September</i>
<i>i. Women Volleyball Tournament</i>	
<i>j. Men & Ladies Foot-5 Festival* (New)</i>	<i>October/November</i>

Badminton Tournaments

The Men & Women Badminton will consist of two competitions:

- The Men Disciplined Forces Badminton Tournament
- The Women Disciplined Forces Badminton Tournament
- The Men Civil Service Badminton Tournament
- The Women Civil Service Badminton Tournament

Volleyball Tournaments

The Men & Women Volleyball will consist of two competitions:

- The Men Disciplined Forces Volleyball Tournament
- The Women Disciplined Forces Volleyball Tournament
- The Men Civil Service Badminton Volleyball Tournament
- The Women Civil Service Volleyball Tournament

Men & Ladies Foot 5 Festival*

The Foot 5 Festival will consist of four competitions:

- The Men Disciplined Forces Foot 5 Festival
- *The Ladies Disciplined Forces Foot 5 Festival*
- *The Men Civil Service Foot 5 Festival*
- *The Ladies Civil Service Foot 5 Festival*

LITERARY AND CULTURAL ACTIVITIES

Objectives	<ul style="list-style-type: none"> ➤ Organise activities on specific current national issues with the objective to create greater awareness among public officers ➤ Motivate public officers to get involved in intellectual pursuits and, as such, enhance their interaction with other officers from different Ministries/Departments
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Implementation Plan

Activities	Time Frame
	2024
a. Quiz Competition (Interministerial)	May
b. Public Speaking Competition	June
c. Domino Competition	August
d. Scrabble Competition	August
e. Swimming Competition	September- October
f. Song Competition	May – December
g. Painting Competition	September

RECREATIONAL AND LEISURE ACTIVITIES

Objectives	<ul style="list-style-type: none"> ➤ Develop the spirit of friendship and understanding among public officers and their families ➤ Provide public officers and their families with opportunities to participate and interact in a convivial atmosphere through recreational activities
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Implementation Plan

Activities	Time Frame
	2024
a. <i>Stays at Hotels</i>	<i>April - December</i>
b. <i>Group Tour to Rodrigues</i>	<i>April - December</i>
c. <i>Group Tour to Reunion Island</i>	<i>April - December</i>
d. <i>Group Tour to India- Kashmir</i>	<i>April - December</i>
e. <i>Group Tour to Istanbul- Turkey* (New)</i>	<i>April - December</i>
f. <i>Group Tour to Malaysia- Thailand- Vietnam</i>	<i>April – December</i>
g. <i>Group Tour to Europe* (New)</i>	<i>April – December</i>
h. <i>Group Tour to Dubai- India* (New)</i>	<i>April – December</i>
i. <i>Group Tour to Cape Town- South Africa</i>	<i>November</i>
j. <i>One Day Visit to Ile des deux Cocos</i>	<i>April – December</i>
k. <i>Excursion to Ile aux Cerfs</i>	<i>April – July/August</i>
l. <i>Ilot Gabriel on Catamaran</i>	<i>April/July/August</i>
m. <i>Hiking Trail at Bras D'Eau</i>	<i>April/July/August</i>
n. <i>Hiking at Ferney</i>	<i>April/July/August</i>

o. Visit to Ile d'Ambre	July/August
p. One day Visit to Casela	November
q. Tour on Cruise	December

INFORMATION, EDUCATION AND COMMUNICATION ACTIVITIES

Objectives	<ul style="list-style-type: none"> ➤ Develop a gateway to information services/resources ➤ Organise seminars/workshops on capacity building for officers responsible for Staff Welfare Associations ➤ Develop communication channels via brochures, leaflets, posters, visual and audio presentations ➤ Encourage Health Promotion Programmes ➤ Strengthen networking mechanisms among Welfare Associations
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Implementation Plan

Activities	Time Frame
	2024
a. Publication of Annual Report	July
b. Health Screening	Twice a year
c. Workshop	March
d. Talks on Health Issues	Mid-year

OTHER ACTIVITIES

❖ Civil Service Kermesse

Objectives	<ul style="list-style-type: none"> ➤ Enable public officers and their families to meet and interact in a friendly environment ➤ Provide Staff Welfare Associations with opportunities to raise funds for the benefit of their respective members ➤ Create a symbiotic relation among public officers, within the Government and the population at large ➤ Create a platform for public officers to reveal/showcase their talents and ideas
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Implementation Plan

Activity	Time Frame
Blood Donation Campaign	December (included in Kermesse)
Civil Service Kermesse	<i>December (tentative date: Sunday 01 Dec 2024)</i>

New Proposed Activities for Calendar Year 2024

- ❖ Time Frame and organisation of activities will depend on availability of resources as well as funds.

**Public Officers' Welfare Council
January 2024**