

PUBLIC OFFICERS' WELFARE COUNCIL

*Promoting The Welfare Of Public Officers And
Their Families*

ACTION PLAN 2021



PUBLIC OFFICERS' WELFARE COUNCIL (POWC)

The Public Officers' Welfare Council (POWC) was set up by the Public Officers' Welfare Council Act (No. 28) in 1992 to provide for the welfare of public officers. The Act was subsequently amended in 1995 to enable the Council to cater for the welfare of public officers as well as their families.

VISION

A role model in the promotion of welfare and work life balance in the public service.

MISSION STATEMENT

To organise sports and keep-fit, recreational and leisure, literary and cultural and informative, educational and communicative activities for public officers and their families.

OBJECTIVES OF THE COUNCIL ARE TO:

- *organise sport, recreational and cultural activities for public officers;*
- *enlist the participation of public officers in the implementation of activities of the Public Officers' Welfare Council;*
- *promote the welfare of public officers and maintain effective communication with departmental Staff Welfare Associations;*
- *diffuse information on public service matters generally;*
- *set up and operate schemes or projects for the benefit of public officers and their families;*
and
- *advise the Minister on matters relating to the welfare of public officers.*

OBJECTIVES OF THE PLAN

The Action Plan 2021 is meant to be a guide and roadmap for the Public Officers' Welfare Council. It is designed, inter alia, to:

- I. *disseminate the calendar of activities of the Council for the year 2021;*
- II. *help SWA's formulate and organise their activities so that they do not coincide with the activities of the POWC and to encourage broader participation of public officers; and*
- III. *facilitate public officers in planning activities for the year 2021.*

SPORTS AND KEEP – FIT ACTIVITIES

Objectives	<ul style="list-style-type: none"> ➤ Provide opportunities to public officers to maintain their physical fitness ➤ Enable public officers to practise their favourite sports
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Implementation Plan

<u>Activities</u>	<u>Time Frame</u>
	2021
<i>a. Keep-Fit Activities (Yoga, Zumba, Bolly Aero, Tai Chi, Pilates)</i>	<i>January - November</i>
<i>b. Men Foot 5 Festival (New)* Ladies Foot 5 Festival (New)*</i>	<i>March</i>
<i>c. Men Volleyball Tournaments Women Volleyball Tournament</i>	<i>May</i>
<i>d. Walking Football Festival (Men & Ladies mixed) (New)*</i>	<i>August/September</i>
<i>e. 11-Aside Men Football Festival</i>	<i>September/October</i>
<i>f. Trail (New)*</i>	<i>October/November</i>

Men & Ladies Foot 5 Festival*

The Foot 5 Festival will consist of four competitions:

- The Men Disciplined Forces Foot 5 Festival
- *The Ladies Disciplined Forces Foot 5 Festival*
- *The Men Civil Service Foot 5 Festival*
- *The Ladies Civil Service Foot 5 Festival*

Volleyball tournaments

The Men & Women Volleyball Tournaments will consist of two competitions:

- The Men Disciplined Forces Volleyball Tournament
- The Women Disciplined Forces Volleyball Tournament
- The Men Civil Service Volleyball Tournament
- The Women Civil Service Volleyball Tournament

Walking Football Festival* (Men & Women mixed)

- The Disciplined Forces Walking Football Festival
- The Civil Service Walking Football Festival

11-Aside Men Football Festival

- Disciplined Forces Football Festival
- Civil Service Football Festival

Trail (New)*

- It will be a competition whereby prizes will be allocated to participating Public Officers.
- The track as well as difficulty level will be assessed by the POWC together with NPCCS before organisation of same.

LITERARY AND CULTURAL ACTIVITIES

Objectives	<ul style="list-style-type: none"> ➤ Organise activities on specific current national issues with the objective to create greater awareness among public officers ➤ Motivate public officers to get involved in intellectual pursuits and, as such, enhance their interaction with other officers from different Ministries/Departments
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Implementation Plan

Activities	Time Frame
	2021
a. <i>Domino Competition</i>	<i>March</i>
b. <i>Scrabble Competition</i>	<i>April</i>

RECREATIONAL AND LEISURE ACTIVITIES

Objectives	<ul style="list-style-type: none"> ➤ Develop the spirit of friendship and understanding among public officers and their families ➤ Provide public officers and their families with opportunities to participate and interact in a convivial atmosphere through recreational activities
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Implementation Plan

Activities	Time Frame
	2021
a. <i>Stays at Hotels</i>	<i>April - December</i>
b. <i>Group Tour to Rodrigues</i>	<i>April - December</i>
c. <i>Plucking of 'Goyaves de Chine' at Black River Gorges National Park – Hiking Trail at Alexandra Falls & Cascades 500 Pieds</i>	<i>April</i>
d. <i>Visit to Casela Nature Parks</i>	<i>May</i>
e. <i>Visit at Bras d'Eau National Park</i>	<i>May</i>
f. <i>Visit to Ile d'Ambre</i>	<i>June</i>

INFORMATION, EDUCATION AND COMMUNICATION ACTIVITIES

Objectives	<ul style="list-style-type: none"> ➤ Develop a gateway to information services/resources ➤ Organise seminars/workshops on capacity building for officers responsible for Staff Welfare Associations ➤ Develop communication channels via brochures, leaflets, posters, visual and audio presentations ➤ Encourage Health Promotion Programmes ➤ Strengthen networking mechanisms among Welfare Associations
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Implementation Plan

Activities	Time Frame
	2021
a. Publication of Annual Report	July
b. Workshop for Action Plan 2022	Early December
c. Meeting/Get Together with all stakeholders	December

OTHER ACTIVITIES

❖ Civil Service Kermesse

Objectives	<ul style="list-style-type: none"> ➤ Enable public officers and their families to meet and interact in a friendly environment ➤ Provide Staff Welfare Associations with opportunities to raise funds for the benefit of their respective members ➤ Create a symbiotic relation among public officers, within the Government and the population at large ➤ Create a platform for public officers to reveal/showcase their talents and ideas
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Implementation Plan

Activity	Time Frame
➤ Civil Service Kermesse	November

❖ Blood Donation Campaign

Activities	Time Frame
➤ Blood Donation Campaign	November

New Proposed Activities for Calendar Year 2021

- ❖ Time Frame and organization of activities will depend on availability of resources as well as funds.

Sports and Keep-Fit:

1. Molky Outdoor Throwing Game

Literary and Cultural:

1. Karaoke Competition
2. Cooking and Pastry Course
3. Basic Training in Dramatic Arts
4. Dictation Competition



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